

**WILLIAMSON COUNTY SHERIFF'S OFFICE**

**WCSO**

**2021 ANNUAL REPORT**





## MISSION

The mission of the Williamson County Sheriff's Office is to provide the citizens and visitors of Williamson County effective and efficient public safety services with consistency, professionalism, competence, and transparency.

## VALUES

**Integrity:** We are committed to the enforcement of laws and the preservation of order and property. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust.

**Professionalism:** We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us.

**Commitment:** We are committed to working collaboratively with community members to improve and enhance the quality of life for both citizens and visitors of Williamson County.

## VISION

The Williamson County Sheriff's Office is a dedicated and diverse group of professionals. We will continue to strengthen community relationships and public trust while striving for excellence through employee development, self-discipline, and strong leadership.



Deputy Sirivong "Mon" Sisamone, Honor Guard

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**WILLIAMSON COUNTY SHERIFF'S OFFICE**  
**DUSTY RHOADES, SHERIFF**  
408 CENTURY COURT  
FRANKLIN, TENNESSEE 37064  
(615) 790-5560



Dear Williamson County Residents,

We are proud to present the Williamson County Sheriff's Office 2021 Annual Report. In 2020 we submitted our first ever Annual Report to you, the citizens of Williamson County. I believe it is our duty to keep you informed on what is happening not only with your sheriff's office but also what is transpiring throughout Williamson County.

As 2020 came to an end we began to see a gradual decline in COVID and this decline continued into 2021. In an effort to remain vigilant in keeping COVID "at bay" we continued to keep some of our protocols in place, including keeping new inmates separated from the general jail population and regular testing of employees. Vaccines were also made available to any inmate or staff who asked for one, purely on a voluntary basis. As 2021 progressed, the Delta variant of COVID came on scene and hit our staff and inmate population really hard. Fortunately, all those that were diagnosed with the Omicron or Delta variant of COVID survived.

As hard as it may seem, COVID did bring some positive changes to the way we conduct business at the sheriff's office. The two biggest positive changes were 1) the implementation of video visitation for inmates and their families and 2) the conversion of a classroom in the jail to our "ZOOM ROOM." The "ZOOM ROOM" allows for court proceedings to be conducted over the internet, thereby reducing the need to transport inmates from the jail to the courthouse. This creates a huge benefit in terms of safety as well as easing the burden on transportation personnel.

2021 also brought the planning stages of a new jail, sheriff's office, and special operations building. We have spent many hours with planners and architects designing these buildings. While we are a few years out from starting any construction I want to assure you that these buildings will be built with as little economic impact to the taxpayer as possible.

In closing, I want to assure you that we continue to provide the most professional law enforcement service available while protecting your rights guaranteed by the Constitution of the United States and the Great State of Tennessee.

Robert "Dusty" Rhoades, Sheriff

## *A Message from the Chief Deputy*

**Courageous Men and Women of the WCSO,**

**With 2021 “in the books,” as they say, I want to commend each of you for a job well done! Despite understaffing throughout the Sheriff’s Office, you rose to the challenge. You shouldered the extra workload to provide our community the professional service they have come to expect. Your commitment to making Williamson County safe is second to none.**

**As we step into another year, we will inevitably face new challenges. We must continue to be resilient, hold our heads high, support each other, and always remember that we do make a positive difference.**

**While it’s true that not everyone is a fan of our profession, those with a negative view of law enforcement are a minority in Williamson County. The support we receive from our citizens does not exist in many parts of the country. The many phone calls and emails we receive throughout the year from community members commending the deputy or civilian professional who handled their individual circumstances with kindness and professionalism are undoubtedly a testament to that fact.**

**As we move forward and into the new year, I want you to know that we will continue to work with county officials to help make our Sheriff’s Office a desirable place to work.**

**Keep up the good work. Now, go do what you do!**



**Mark Elrod, Chief Deputy**



# COMMAND STAFF



Sheriff Robert "Dusty" Rhoades



Chief Deputy Mark Elrod

*"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others."*

*– Douglas MacArthur*



Captain Freddie Moore  
Court Services



Captain Rodney King  
Patrol, Traffic & K-9



Captain Leonardo Zollicoffer  
SRO & Crime Prevention



Captain Jason Craft  
Special Operations



Captain David Beard  
Criminal Investigation



Carole Esteban  
Jail Administrator



Lieutenant Jim Handy  
Court Services



Lieutenant Chris Mobley  
Patrol, Traffic & K-9



Lieutenant Sammie Baker  
SRO & Crime Prevention



Lieutenant Nikki Shaver  
Training



Lieutenant Tameka Sanders  
Criminal Investigation



Lieutenant Chad Youker  
Detention

# WCSCO 2021 COMMENDATIONS



*“I cannot do all the good that the world needs. But the world needs all the good I can do.”*  
 – *Jana Stanfield*



Deputy Chris Shoap  
CID  
Medal Of Merit



Deputy Curtis Wiessing  
Detention  
Injured On Duty



Deputy Mike Smith  
Detention  
Life Saving Award



Deputy Alvin Collins  
Patrol  
Life Saving Award



Deputy Chris Lockhart  
Detention  
Life Saving Award



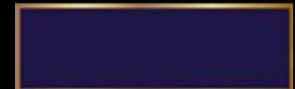
Deputy Josh Torres  
Patrol  
Injured On Duty



Deputy Blake Simoneaux  
Patrol  
Injured On Duty



Deputy Ben Copenhaver  
Patrol  
Injured On Duty



Deputy Joseph Degati  
Detention  
Life Saving Award



Deputy Clay Staton  
Patrol  
Injured On Duty



James Bourland  
WCEMS  
Citizens Award



# WCSCO 2021 SERVICE AWARDS



## 5 YEARS



Sgt. Cody Bennett

Keith Chapman

Jordan Chapman

Brian Crigger

Cpl. Jasper Driskill

Kelly Easterling

Sgt. Lee Eaves

Dep. JonRaymond Hollars

Dep. Jacob Holmes

Dep. Ashley Irwin

Cathey Johnson

Sgt. Jessica Malia

Dep. Tim McCartney

Dep. Seth Oden

David Peace

Dep. Garrett Rogers

Lisa Rogers

Dep. Timothy Rooney

Edgar Sadler

Glenna Smithson

Dep. Kevin Spry

Dep. Kevin Teague

Hermiona Weaver

Mark Wright

## 10 YEARS



Dep. Tom Burns

Dep. Jerome Calixte

Sgt. Chris Gray

Det. Nick Herring

Sandra Hoover

Det. Scott Keen

Dan Koen

Rayann Potocik

Sharon Puckett

Sgt. Joseph Slabaugh

Dep. Shaun Stein

Dep. Andie Winnett

## 15 YEARS



Cpt. Jason Craft

Dep. Melissa Edwards

Sgt. Steve Mitchell

Terrie Payne

Dep. Phil Wheeler

## 20 YEARS



Teresa Turner

Dep. Bryan Welch

## 25 YEARS



Cpl. Joe Burns

Jennifer Flaughner

Dep. Marsha Hellstrom

## 30 YEARS



Sgt. Richard Colvin

## 35 YEARS



Cpl. Chuck Norman

*“You shall command more with your years  
than with your weapons.”  
– Othello, Act I, Scene 2*

# RETIREMENTS



Mike Dobbins  
Detention Captain  
18 Years



Jack Frantz  
SRO Sergeant  
19 Years



George Poss  
Traffic Sergeant  
39 Years



Darren Brooks  
Court Services Deputy  
10 Years



Phil Wheeler  
SRO Deputy  
15 Years



David Sikes  
Control Tower Operator  
17 Years

# PROMOTIONS



Carole Esteban  
Jail Administrator



Jimmy Gillam  
Traffic Corporal



Chris Kiger  
SRO Sergeant



Ben Piper  
Training Sergeant



Kyle O'Neal  
Training Sergeant



Ryan Parks  
Training Corporal



Ashley Lindquist  
Detention Sergeant



Jonah Hollister  
Detention Corporal



Lori Baughman  
Asst. Manager  
Food Service



Chris Lockhart  
Detention Sergeant



JD Rule  
Detention Corporal



Deion Stinnett  
Detention Corporal



Ryan Waters,  
Detention Corporal

# CONGRATULATIONS



# ADMINISTRATIVE DIVISION

The Administrative Division consists of seven individual areas of responsibility providing support critical to the daily operation and mission of the Williamson County Sheriff's Office. The Administrative Division operates under the direct supervision of Chief Deputy Mark Elrod.

## Executive Administration

*Administrator: Vickie Pedrick*

The WCSO Executive Administrator provides administrative support for both the Sheriff and Chief Deputy, performing a wide variety of administrative tasks that range from routine to complex.

Currently, this role is also the coordinator for the Sheriff's Office Citizens Academy and the Citizens' Assurance Program. In addition to administrative duties, the Executive Administrator oversees Human Resource Coordinators and Quartermaster.



Executive Administrator, Vickie Pedrick

## Human Resources & Quartermaster

*Vickie Pittenger & Lisa Rogers*

The Human Resource Coordinators are responsible for maintaining personnel records, payroll records and records of leave as requested.

Additional responsibilities include maintaining the WCSO Quartermaster, where Sheriff's Office equipment and uniforms are purchased and tracked for employees.



HR & Quartermaster, Vickie Pittenger & Lisa Rogers

## Public Information Administration

*Administrator: Sharon Puckett*

The Public Information Administrator (PIA) assists media in coordinating and covering news at the scenes of incidents, and by providing information on arrests and complaint reports.



The PIA also maintains the department social media accounts including Facebook, Twitter, and NextDoor.



While there are some circumstances in which information must be kept confidential in order to protect a victim, ensure officer safety, or preserve the integrity of an investigation, it is the Sheriff's policy that whenever possible, his office remains open and candid with the public so that it may have the support of the community and thus operate more effectively.



## 2021 Activity Highlights

**Media Releases: 30**

**Facebook**  
177 posts  
Over 19,000 followers

**Twitter**  
230 tweets & re-tweets  
Nearly 11,000 followers



Media Release



Social Media Posts



Community



Public Events

## DIVISION HIGHLIGHTS

- Deployed wireless access point infrastructure for body cameras in the Detention facility
- Deployed 70 body cameras in the Detention Division
- Configured, tested and deployed 80 rugged MDTs and docks to Patrol, SRO, and Warrants Divisions
- Upgraded and deployed 70 Patrol cell phones
- Configured and implemented a "Zoom Room" for Virtual Court with multi-stations to enable multiple connections at one time
- Implemented new Virtual Stretched Cluster Environment that is onsite and offsite for disaster recovery
- Implemented IAPro Internal Investigations Software Suite
- Completed 325 IT-related repair and/or update requests submitted by personnel



Mark Fielder, Barry Martin, Ty Odom, & David Peace

## Information Technology

*Administrator: Barry Martin*

WCSO Information Technology (IT) is responsible for advanced technical work involving the installation and maintenance of computer hardware, software, and related components in support of the Williamson County Sheriff's Office. Our IT is staffed by one manager and three technicians.

## Fiscal Operations

*Director: Jennifer Davis*

The Finance and Accounting Division manages three major financial areas for the Sheriff's Office: accounting, budget, and payroll. Accounting incorporates all areas of accounts payable, accounts receivable, and revenue collections.

The staff works closely with all divisions of the office to ensure the guidelines and accounting principles as required by local, state, and federal mandate are followed. Budgets for fiscal operations, capital, and personnel are prepared in compliance with state and local fiscal guidelines, under the direction of the Williamson County Commission and in cooperation with the Williamson County Budget Director's Office. This includes the monitoring and oversight of expenditures, preparation of financial reports, and budget projections.

### PERSONNEL POSITIONS

*Approved as of July 1, 2021*

222 Sheriff Full-Time Personnel

- 201 POST Certified Deputies
- 21 Civilian Staff

37 Part-Time Crossing Guards

35 Reserve Deputies

104 Detention Full-Time Personnel

- 72 POST or DTA Certified Detention Deputies
- 32 Civilian Detention Staff

2 Litter Personnel

*In September, the State of Tennessee performed their annual financial audit of our office for fiscal year end June 30, 2021. The Sheriff's Office once again received a "clean audit," designating no findings were noted.*



Accounting: Jamie Gibson, Glenna Smithson, Jennifer Davis, & Jennifer Flaughter

## 2021 WCSO BUDGET SUMMARY

*Represents Fiscal Year July 1<sup>st</sup>, 2020 – June 30<sup>th</sup>, 2021*

### Description

#### GENERAL FUND

54110 - SHERIFF DEPT - PUB SAFETY	
SALARIES	12,965,570.00
COMMUNICATION	43,401.00
CONTRACT W/ PRIVATE AGENCIES	252,256.00
EVALUATION AND TESTING	15,240.00
OPERATING LEASE PAYMENTS	18,500.00
MAINT&REPAIR SRVCS-BUILDINGS	40,000.00
MAINT&REPAIR SRVCS-VEHICLES	420,052.00
POSTAL CHARGES	8,000.00
TRANSPORT- OTH THAN STUDENTS	70,000.00
TRAVEL	7,865.00
DATA PROCESSING SUPPLIES	107,917.00
GASOLINE	615,050.00
LAW ENFORCEMENT SUPPLIES	89,415.00
OFFICE SUPPLIES	54,000.00
PERIODICALS	3,800.00
TIRES AND TUBES	86,600.00
UNIFORMS	216,260.00
OTH SUPPLIES AND MATERIALS	23,300.00
IN SERVICE/STAFF DEVELOPMENT	306,200.00
OTHER CHARGES	24,602.00
OTHER CHARGES	2,780.00
SPECIAL PROTOCOLS-COVID19	3,526.00
DATA PROCESSING EQUIPMENT	54,400.00
LAW ENFORCEMENT EQUIPMENT	306,814.00
OTHER CAPITAL OUTLAY	5,547.00
<b>TOTAL 54110 - SHERIFF DEPT - PUB SAFETY</b>	<b>15,741,095.00</b>

54130 - TRAFFIC CONTROL	
GUARDS	292,213.00
ADVERTISING	6,000.00
UNIFORMS	15,600.00
<b>TOTAL 54130 - TRAFFIC CONTROL</b>	<b>313,813.00</b>

#### 122 - DRUG CONTROL FUND

54150 - DRUG ENFORCEMENT	
COMMUNICATION	5,250.00
CONFIDENT DRUG ENFRMNT PYMNTS	30,000.00
OPERATING LEASE PAYMENTS	2,500.00
MAINT&REPAIR SRVCS-VEHICLES	5,000.00
TOWING SERVICES	4,000.00
TRAVEL	1,500.00
OTH SUPPLIES AND MATERIALS	31,000.00
TRUSTEE'S COMMISSION	1,000.00
IN SERVICE/STAFF DEVELOPMENT	20,000.00
OTHER CAPITAL OUTLAY	70,000.00
<b>TOTAL 54150 - DRUG ENFORCEMENT</b>	<b>170,250.00</b>

54210 - JAIL/CORRECTIONS	
SALARIES	5,150,695.00
ADVERTISING	7,000.00
AUDIT SERVICES	17,000.00
COMMUNICATION	25,856.00
EVALUATION AND TESTING	23,000.00
LAUNDRY SERVICE	84,000.00
OPERATING LEASE PAYMENTS	17,500.00
MAINT&REPAIR SRVCS-BUILDINGS	165,000.00
MAINT&REPAIR SRVCS-EQPT	42,000.00
MAINT&REPAIR SRVCS-VEHICLES	12,000.00
MEDICAL&DENTAL SERVICES	1,314,560.00
POSTAL CHARGES	888.00
DRUGS AND MEDICAL SUPPLIES	8,000.00
ELECTRICITY	236,000.00
FOOD SUPPLIES	660,600.00
GASOLINE	18,860.00
NATURAL GAS	61,520.00
OFFICE SUPPLIES	33,400.00
PERIODICALS	500.00
PRISONERS CLOTHING	30,000.00
UNIFORMS	83,850.00
WATER AND SEWER	179,000.00
OTH SUPPLIES AND MATERIALS	103,000.00
IN SERVICE/STAFF DEVELOPMENT	57,605.00
SPECIAL PROTOCOLS-COVID19	30,477.00
<b>TOTAL 54210 - JAIL/CORRECTIONS</b>	<b>8,362,311.00</b>

54220 - WORKHOUSE/LITTER CREW	
DEPUTY(IES)	127,089.00
MAINT&REPAIR SRVCS-VEHICLES	8,000.00
GASOLINE	23,725.00
INSTRUCTIONAL SUPP&MATRLS	28,050.00
OFFICE SUPPLIES	1,900.00
OTHER ROAD MATERIALS	5,627.00
SMALL TOOLS	2,000.00
UNIFORMS	3,000.00
OTH SUPPLIES AND MATERIALS	4,000.00
<b>TOTAL 54220 - WORKHOUSE/LITTER CREW</b>	<b>203,391.00</b>

**TOTAL ALL DIVISIONS OPERATIONS 24,790,860.00**

#### 171 - CAPITAL PROJECTS FUND

91130 - PUBLIC SAFETY PROJECTS	
MOTOR VEHICLES	1,625,307.21
SHERIFF CAPITAL	327,000.00
DETENTION CAPITAL	740,000.00
<b>TOTAL 91130 - PUBLIC SAFETY PROJECTS</b>	<b>2,692,307.21</b>



## Professional Standards & Accreditation

Sergeant Becky Coyle

Professional Standards and Accreditation is primarily responsible for managing the Tennessee Law Enforcement Accreditation process. Accreditation requires an in-depth review of every aspect of our organization's management, operations, and administration including:

- Assisting in the establishment of Sheriff's Office goals and objectives with provisions for periodic reports and updates;
- Continuous evaluation of agency resources to ensure they are being used in accord with agency goals, objectives, and mission;
- Development of WCSO policies and procedures, and re-evaluation of policies and procedures as documented in the agency's written directive system and ensuring that every employee has access;
- Reporting annual operation analysis to measure overall performance;
- Analyzing data to identify internal deficiencies and inefficiencies for early intervention.



Congratulations to Sgt. Becky Coyle who received her FBI LEEDA Leadership Trilogy Award in 2021.

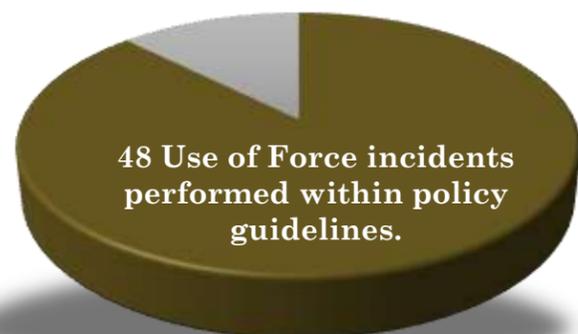
The Williamson County Sheriff's Office conducts administrative analysis of use of force, pursuit, complaint and misconduct investigations to correct potential problems, identify training needs and meet TLEA Standards. The following information represents an overview of 2021.

\*The number of Pursuit and Use of Force incidents below reflect actual incidents reported by WCSO deputies and may differ slightly from original calls received and entered by dispatch.

### 2021 Use Of Force Incidents

Total Reports: 50

02 Incidents required corrective action.



Corrective Actions Taken:  
1 - Review & Retraining Required  
1 - Recommended for Policy Update

### 2021 Pursuit Incidents

Total Reports: 40

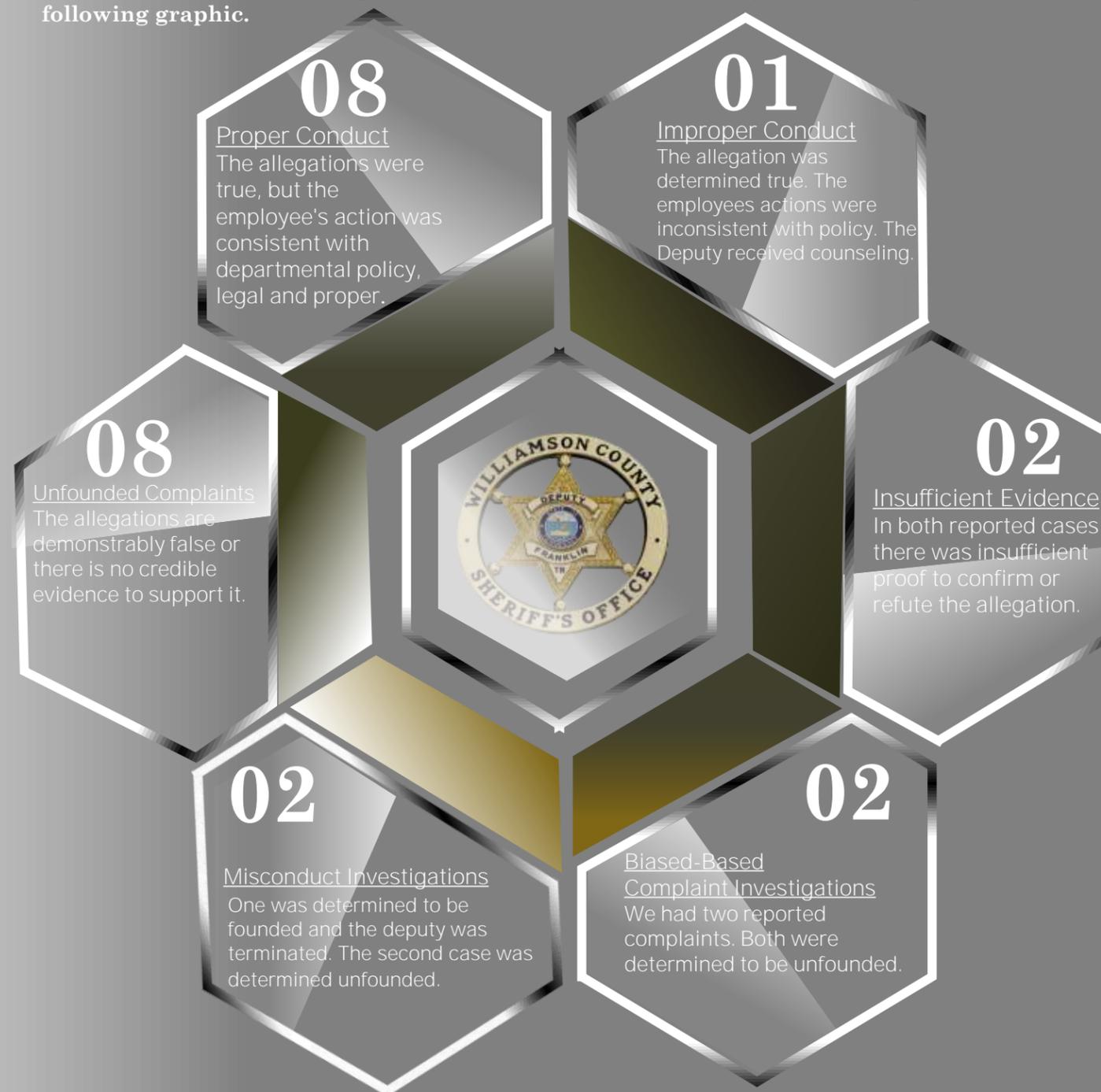
05 Incidents required corrective action.



Corrective Actions Taken:  
1 - Oral Reprimand Issued  
1 - Written Reprimand Issued  
3 - Review & Retraining Required

## 2021 COMPLAINT INVESTIGATIONS

The Williamson County Sheriff's Office accepts and impartially investigates all complaints or allegations of misconduct to determine validity and to timely impose any disciplinary or non-disciplinary corrective actions that may be warranted. Complaints may be received in writing, verbally, in person, by mail, telephone, facsimile, electronic mail, or any other means. In 2021, the WCSO investigated a total of twenty-three complaints involving POST certified Deputies. The results of those investigations are depicted in the following graphic.

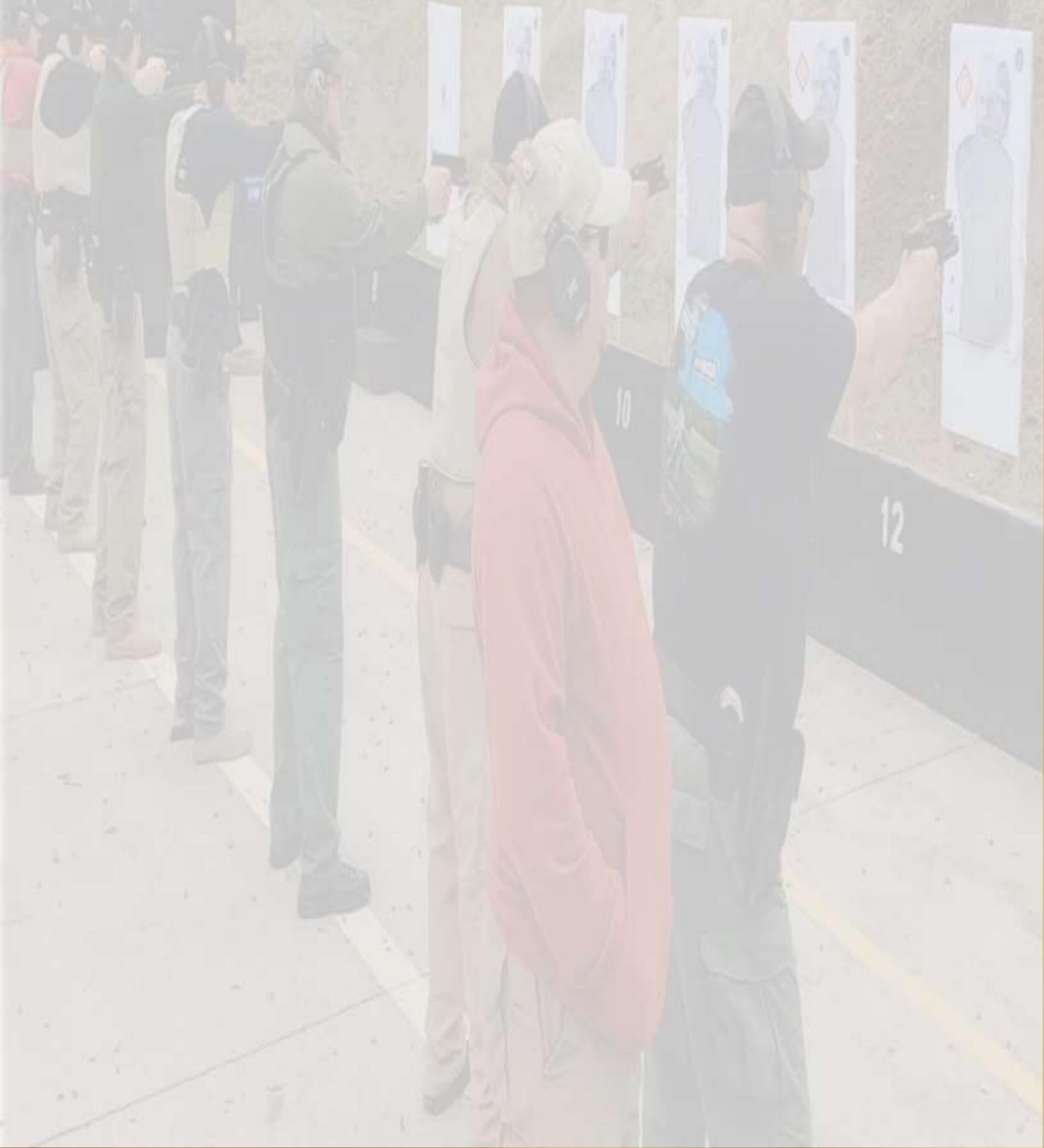


\* Complaints lodged against Tennessee Corrections Institute (TCI) certified deputies are not included in this report. TCI complaints are maintained by Corrections staff and reported as part of TCI standards.



# TRAINING DIVISION

*Lieutenant Nikki Shaver*



Training is one of the most critical responsibilities of any law enforcement agency. The WCSO Training Division serves three broad purposes. First, well-trained deputies are generally prepared to act decisively and correctly in a wide range of situations. Second, effective training results in greater productivity and effectiveness. Finally, training fosters cooperation and unity of purpose.

The WCSO Training Division researches, coordinates, prepares, and provides necessary P.O.S.T. in-service continuing education training with our personnel. Additionally, the WCSO Training Division is one of only six agencies in the state approved by the Tennessee Corrections Institute to certify and provide annual in-service for their own employees.



**2021 Activity Highlights**

**Training**  
**1,448 hours**  
*equivalent to 181 Days*

**Outside Training Hosted**  
**200 hours**  
*equivalent to 25 Days*



Training Division: Deputy Ryan Parks, Sgt. Ben Piper, Lt. Nikki Shaver, Deputy Kyle O'Neal, & Cpl. Clay Ingram

# 2021 Annual Training

## Detention Training Academy

TCI Trained and Certified: 21 Employees

DTA Academies: 3 Classes  
612 Total hours – 76.5 Days

Basic Firearms:  
120 Total hours – 15 Days

Defensive Tactics:  
120 Total hours – 15 Days

## POST In-Service

9 Sessions: 288 Total hours: 36 Days

## TCI In-Service

7 Sessions: : 112 Total hours: 14 Days

## Outside Training Hosted by WCSO

Strategic Self Defense and Gun Fighting Tactics  
Vanguard Level 1 Instructor Course: 40 hours

Strategic Self Defense and Gun Fighting  
Tactics Vanguard Level 2 Instructor Course: 40 hours

Strategic Self Defense and Gun  
Fighting Tactical Firearms Training: 40 hours

REID Interrogation School: 32 hours

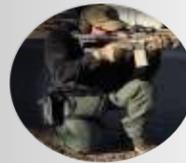
Baer Solutions Firearms Training: 16 hours

Royal Range LEOSA Training: 8 hours

Three day Strategic Self Defense, Gun Fighting  
and Tactical Edge Weapon Survival Instructor  
Course: 24 hours



**ANNUAL GLOCK TRAINING**  
**22 eight-hour training days:**  
**176 Total hours**



**LOW LIGHT GLOCK TRAINING**  
**08 eight-hour training days:**  
**64 Total hours**



**ANNUAL RIFLE TRAINING**  
**13 eight-hour training days:**  
**104 Total hours**



**BASIC RIFLE TRAINING**  
**03 three day classes:**  
**72 Total Hours – 09 Days**



**OPEN RANGE TRAINING**  
**05 four-hour training classes:**  
**20 Total hours**



On the Range: Sheriff Dusty Rhoades, Cpt. Freddie Moore, Cpt. David Beard, Lt. Chris Mobley, & Lt. Nikki Shaver

We are  
what we repeatedly do.  
Excellence, then,  
is not an act,  
but a habit.

*- Aristotle*



Trainer Kyle O'Neal grants the Academics Award to DTA graduate Deputy Ryan Via



School Resource Officers in Active Shooter Training



# COURT SERVICES DIVISION

*Captain Freddie Moore*



The Court Services Division is tasked with maintaining security for the Williamson County Judicial Center, the Historic Courthouse, the Administrative Office Complex and Juvenile Court. In addition, Court Services oversees the transportation of inmates and serves criminal and civil warrants.

Due to the continuing concerns of COVID-19, the Sheriff's Office restricted misdemeanor warrant service and prisoner transports from other jail facilities. The primary focus of arrests in 2021 was the apprehension of violent and high risk wanted persons.



Court Security Personnel: Corporal Matt Campbell, Deputy Matt Spann, & Deputy Garrett Rogers.

## Criminal & Civil Warrants

**18,426**  
Civil Warrants Served

**1,486**  
Criminal Warrants Served

**1,266**  
Arrests Completed



Court Security Deputy Kelley Shotwell

## Court Security Activity

General Sessions Criminal Dockets	<b>208</b>
General Sessions Bond Docket	<b>156</b>
General Sessions Civil Dockets	<b>104</b>
Circuit Court Criminal Dockets	<b>255</b>
Circuit Court Chancery Dockets	<b>312</b>
Inmates Transported To Court	<b>4,640</b>
Out of County Transports	<b>687</b>
Mental Health Transports	<b>270</b>



Captain Freddie Moore and Corporal Joe Burns, Criminal Warrants



Deputy Gary Brown is a T-SAR certified instructor who trains law enforcement statewide in tracking, search, & rescue.



Deputy Montana Ortiz, Court Security

## ***2021 Division Highlights***

**May 20, 2021** - Warrants deputies located a person wanted for First Degree Murder and Aggravated Child Abuse residing in Marshall County, TN. They went to Bedford County, arrested, and served the criminal warrants without incident.

**November 3, 2021** - WCSO Deputy Bryan Welch, who is assigned to the U.S. Marshals Task Force, was at the Roadway Inn located in Nashville, TN on the service of a felony warrant. Upon arrival, an employee asked him for help with an unresponsive man. Deputy Welch administered two doses of Narcan, enabling the man to regain consciousness. Once the paramedics arrived, the deputy completed his arrest of the wanted subject and served the felony warrant.

**November 30, 2021** - Cpl. Philip Oden used Narcan to revive a defendant who had taken a large amount of Meth before she entered the Judicial Center for her court case. She was found unresponsive in the bathroom and once notified by a member of the probation office, Cpl. Oden responded and administered the Narcan to revive the individual. She was transported to the hospital and made a full recovery.





## CRIMINAL INVESTIGATIONS DIVISION

*Captain David Beard*

The Criminal Investigations Division is responsible for the prompt, effective, and efficient investigation and prosecution of crimes and offenses occurring within Williamson County. The division includes the units of Investigations, Narcotics, Evidence, Records, and Crime Analysis.

CID handles both general investigations and highly specialized case work. Many personnel in the division have additional, focused training or certifications in areas such as fraud and theft, homicide and death investigations, crisis negotiation, polygraph examination, computer voice stress analysis (CVSA), digital forensics, electronic storage detection K-9, internet crimes against children (ICAC), elderly exploitation and abuse, sex offender registration and reporting, human trafficking, narcotics and narcotics K-9, evidence management, records and incident based reporting, crime analysis, and more.



Members of CID, Patrol, and Spring Hill PD team up outside the crime scene van in preparation to serve a search warrant

### By the Numbers

 **593**  
New Cases Assigned

 **352**  
Cases Cleared

 **87**  
Arrests Completed

 **60.9%**  
Clearance Rate



Lieutenant Tameka Sanders, CID

## 2021 Division Highlights

In January, Detective Jessica Richards completed her internship requirements, converting to a fully licensed polygraph examiner - one of approximately 50 statewide.

In March, ICAC completed an investigation leading to the arrest of a man who was charged with multiple counts of sexual exploitation of a minor and aggravated sexual exploitation of a minor. During execution of a search warrant, investigators and the ESD K-9 located devices with over 3,000 images and videos of child sex abuse material.

The ICAC Task Force and Spring Hill PD arrested a local teacher in May for sexual exploitation of a minor, as well as drug and paraphernalia charges. The incidents did not include the abuse of any Williamson County Schools students.

Detective Brandon Mills was awarded Deputy of the Month for July when he was instrumental in the early identification of a person of interest in a shooting. The Davis House Child Advocacy Center received a \$150.00 donation in his honor for his efforts. Toyota of Cool Springs provided the donation.

Detective Melissa Colvin graduated in October from the Tennessee Bureau of Investigation State Academy's four week training program.

One investigator was reassigned to ICAC & Digital Forensics to address increasing investigative needs in those areas.



Award Presentation: Sheriff Dusty Rhoades, Det. Brandon Mills, Kris Krabill, Cpt. David Beard



TBI State Academy Graduation: Sheriff Dusty Rhoades, Det. Melissa Colvin, Cpt. David Beard, and Sgt. Richard Colvin

All investigators are trained to work general property crime cases including fraud, thefts, and burglaries. There were 50 firearms reported stolen or missing via 22 incidents during 2021. The firearms were taken from vehicles in 9 of those 22 incidents. These were similar rates to 2020 (52 firearms stolen in 32 incidents). Trailer thefts totaled 24 trailers in 21 incidents, which was again similar to the previous year (25 trailers and incidents). Burglaries decreased by 35%.

## 2021 Reportable Offenses – Crimes Against Property

Crimes Against Property	2020	2021	Percent Change
<b>Arson</b>	1	4	300%
<b>Bribery</b>	0	1	N/A
<b>Burglary</b>	68	44	-35%
<b>Counterfeiting/Forgery</b>	9	17	89%
<b>Destruction/Damage/Vandalism</b>	99	120	21%
<b>Embezzlement</b>	3	3	0%
<b>Extortion/Blackmail</b>	22	16	-27%
<b>Fraud - False Pretenses</b>	62	49	-21%
<b>Fraud - Credit Card/ATM</b>	7	3	-57%
<b>Fraud - Impersonation</b>	16	7	-56%
<b>Fraud - Welfare</b>	0	0	N/A
<b>Fraud - Wire</b>	1	4	300%
<b>Fraud - Identity Theft</b>	1	0	-100%
<b>Fraud - Computer Hacking/Invasion</b>	2	0	-100%
<b>Robbery</b>	4	0	-100%
<b>Theft - Pocket-picking</b>	2	0	-100%
<b>Theft - Purse Snatching</b>	0	0	N/A
<b>Theft - Shoplifting</b>	12	14	17%
<b>Theft From Building</b>	52	56	8%
<b>Theft From Coin Machine</b>	1	0	-100%
<b>Theft From Motor Vehicle</b>	49	58	18%
<b>Theft of Motor Vehicle Parts</b>	8	8	0%
<b>Theft - All Other Larceny</b>	96	102	6%
<b>Motor Vehicle Theft</b>	25	23	-8%
<b>Stolen Property Offenses</b>	26	8	-69%

## 2021 Reportable Offenses – Crimes Against Persons

Crimes Against Persons	2020	2021	Percent Change
<b>Murder</b>	2	2	0%
<b>Negligent Manslaughter</b>	0	0	N/A
<b>Negligent Vehicular Manslaughter</b>	0	0	N/A
<b>Kidnapping/Abduction</b>	5	10	100%
<b>Forcible Rape</b>	14	5	-64%
<b>Forcible Sodomy</b>	1	4	300%
<b>Sexual Assault W/Object</b>	0	1	N/A
<b>Forcible Fondling</b>	12	54	350%
<b>Incest</b>	0	0	N/A
<b>Statutory Rape</b>	5	0	-100%
<b>Aggravated Assault</b>	93	125	34%
<b>Simple Assault</b>	227	326	44%
<b>Intimidation</b>	95	179	88%
<b>Stalking</b>	7	8	14%
<b>Commercial Sex Acts</b>	0	0	N/A
<b>Involuntary Servitude</b>	0	0	N/A

### Domestic Violence

Domestic violence occurs in every community, and our office is committed to assisting victims. WCSO participates in the Williamson County Task Force Against Domestic Violence, a (non-profit) coalition of law enforcement, institutions, community members, and individuals working together to mitigate domestic violence through education and intervening if violence occurs. Coordination with local domestic shelters like Bridges ensures victims have resources and support.

*In 2021, WCSO received calls for service reporting 185 domestic disorders and 17 domestic assaults. Ultimately, 188 domestic violence victims were documented including: 131 simple assaults, 22 aggravated assaults, 11 intimidations, and 3 stalking victims. These totals were similar to 2020's domestic violence victim data, except for a notable decrease in intimidations (reduced from 25 to 11).*

### Sexual Assaults

It is estimated that someone is sexually assaulted in America every 68 seconds. This office participates in the Williamson County Sexual Assault Response Team to investigate sexual crimes and provide support and resources for victims.

*Forcible rape decreased by 64% and statutory rape decreased by 100%. Forcible sodomies increased from 1 to 4 incidents, but forcible fondling drastically increased from 12 to 54 (350%). This increase may be due to a combination of factors, including more opportunities for disclosing this information in school environments with at least one SRO assigned to every local school in this county.*

### Child Abuse and Neglect

These investigations are worked in coordination with CPIT (Child Protective Investigative Team), which includes members from law enforcement, the DA's Office, The Davis House Child Advocacy Center, Williamson County Juvenile Court, medical professionals from Our Kids, and the Dept. of Children's Services.



Detective Raechel Haber works on case documentation

### TN Sex Offender Registry (SOR)

Sex Offender registration and reporting is managed by a team within CID. Sex Offenders, Violent Sex Offenders, and Violent Juvenile Sex Offenders report with WCSO if they live in Fairview, Nolensville, or this county's unincorporated areas, and are not under state probation or parole. Additionally, if a subject is incarcerated in the Williamson County Jail when they are convicted of a registerable offense, WCSO processes the initial registration of the inmate. Sex Offenders report in person annually between 7 days prior to and 7 days after their birthday, while Violent Sex Offenders report quarterly during the months of March, June, September, and December. All offenders must also report in person within 48 hours of a change of address, employment status, or school information between routine reporting dates.

### Human Trafficking

Human trafficking is "the sale of an adult for the purposes of commercial sex by means of force, fraud, or coercion." Any minor who performs a commercial sex act is considered a victim of human trafficking -regardless of force, fraud, or coercion. Human trafficking also includes labor trafficking (forced labor) which occurs most commonly in four environments: spas, service industry, farms, and work sites. WCSO Det. Kendylle Cobb continues to participate in the TN Human Trafficking Task Force, staffed by individuals from a handful of agencies across the state in conjunction with TBI.

## Polygraph & CVSA

CID continues to maintain one polygraph examiner and three Computer Voice Stress Analysis (CVSA) examiners to detect deception in pre-employment or criminal interviews.

### 2021 Polygraph Exams

Pre-Employment	50
Criminal Investigations	17
• Assisting Outside Agencies	2
Internal	4

## ICAC

Internet Crimes Against Children (ICAC) Task Force Programs encompass proactive and reactive investigations, forensic investigations, and criminal prosecutions for incidents of online child victimization – including the online sharing of child sexual abuse images.

The National Center for Missing and Exploited Children (NCMEC) CyberTipline is the nation's centralized reporting system for online exploitation of children. CyberTips are then assigned to individual ICAC Task Forces for investigation based on geographic location.



Sgt. Lee Eaves instructing during SRO in-service training

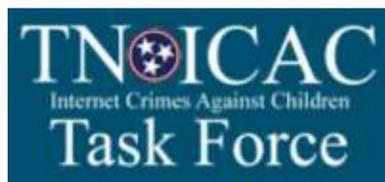
A 2021 ICAC investigation intercepted an adult male and his father who drove from out of state to meet a minor in Franklin. The ICAC Task Force made contact with the offenders at a local park.



Remi welcomes conference attendees

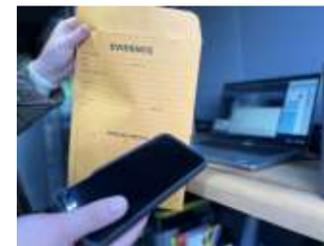
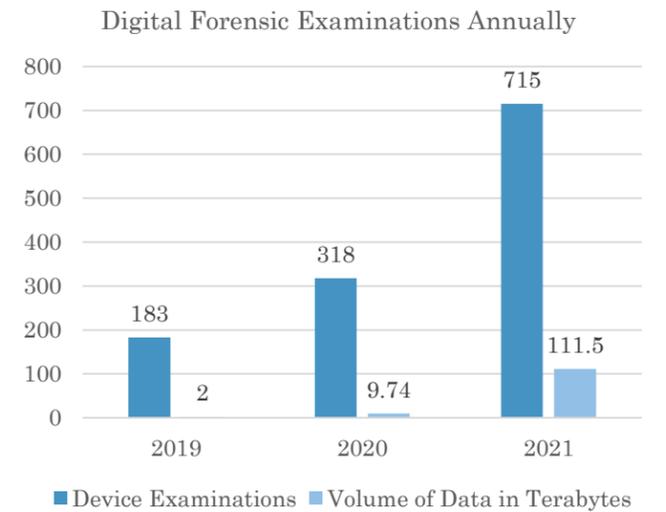
### By the Numbers

86	ICAC Cases Opened includes cybertips & proactive
29	Search Warrants Executed at Residences
50	Search Warrants Executed to Electronic Service Providers
93	Judicial Subpoenas Executed to Electronic Service Providers
6	Cases Submitted for Grand Jury
	2 Pending
	4 Capias Charges Resulted (83 felony charges)
2	Child Victims of Physical Child Sex Abuse Identified
13	Arrests Relating to ICAC investigations



## Digital Forensics

Digital Forensics includes the investigation, identification, extraction, authentication, and analysis of material (evidence) found within digital devices. CID maintains an in-house digital forensics lab to process the ever increasing digital components of criminal investigations. Examinations are performed for both WCSO investigations and for local agencies who request assistance.



Evidence collection for digital forensic examination

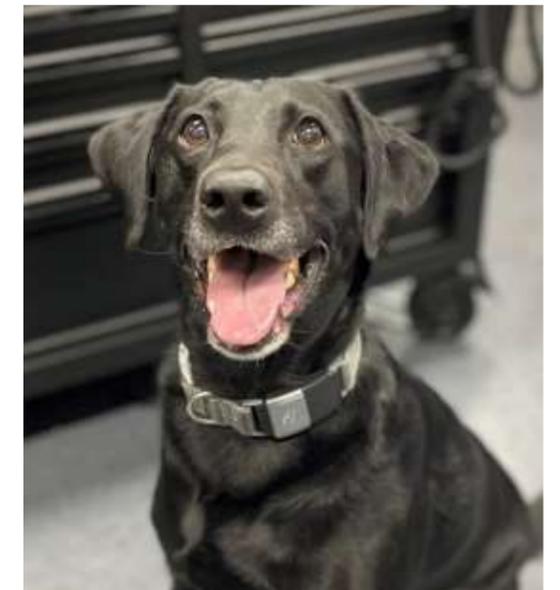


Detective Paul Lusk performs a digital forensic examination

## ESD/EDD K-9

Since 2018, WCSO has maintained an Electronic Storage Detection (ESD) or Electronics Detection Dog (EDD) K-9. Detective Sergeant Lee Eaves partners with K-9 Remi, a Labrador Retriever, to detect electronic devices including cell phones, flash drives, tablets, hard drives, or other electronic storage devices. Remi is trained to “hit” on lithium (found in batteries) and an organic compound often used to prevent electronics from overheating.

Remi's skills are primarily used in child exploitation investigations, but she can be utilized for other investigations and provide emotional support for victims or responders in traumatic incidents.



Remi, ESD K-9

## Violent Crime

FBI uniformed crime reporting defines violent crime as the offenses of Murder/Non-negligent Manslaughter, Robbery, Aggravated Assault, and Rape. However, Tennessee includes all four sex offenses in their violent crime considerations: Rape, Forcible Sodomy, Sexual Assault w/Object, and Forcible Fondling. When considering Tennessee's crime reporting, violent crime reflects a 52% increase from the previous year, largely influenced by fondling reporting increases. However, when considering violent crime as defined by the FBI, violent crime reflects a 17% increase.

VIOLENT CRIME	2020	2021
<b>Murder</b>	2	<b>2</b>
<b>Robbery</b>	4	<b>0</b>
<b>Aggravated Assault</b>	93	<b>125</b>
<b>Rape</b>	14	<b>5</b>
<b>Forcible Sodomy</b>	1	<b>4</b>
<b>Sexual Assault /Object</b>	0	<b>1</b>
<b>Forcible Fondling</b>	12	<b>54</b>
<b>COMBINED TOTAL</b>	126	<b>191</b>

## 2021 Reportable Offenses – Crimes Against Society

Crimes Against Society	2020	2021	Percent Change
<b>Animal Cruelty</b>	1	<b>4</b>	300%
<b>Drug/Narcotic Violations</b>	362	<b>469</b>	30%
<b>Drug/Narcotic Equipment Violations</b>	241	<b>325</b>	35%
<b>Gambling - Betting/Wagering</b>	0	<b>0</b>	N/A
<b>Gambling - Operating/Promoting</b>	0	<b>0</b>	N/A
<b>Gambling - Equipment Violations</b>	0	<b>0</b>	N/A
<b>Gambling - Sports Tampering</b>	0	<b>0</b>	N/A
<b>Pornography/Obscene Material</b>	23	<b>37</b>	61%
<b>Prostitution</b>	0	<b>0</b>	N/A
<b>Prostitution Assisting/Promoting</b>	0	<b>0</b>	N/A
<b>Purchasing Prostitution</b>	0	<b>0</b>	N/A
<b>Weapon Law Violations</b>	41	<b>49</b>	20%

## Narcotics Unit

*Sergeant Brad Fann*

The Narcotics Unit pursues illegal drugs/narcotics crimes, but will also investigate other vice activity including illegal liquor and tobacco sales or distributions, illegal gambling operations, prostitution and human trafficking, theft and fencing operations, loan sharking, and labor racketeering.

During the majority of 2021, Narcotics was staffed with a sergeant and two investigators as a result of personnel reassignment or relocations (three additional positions are allocated). This contributed to a decrease in undercover narcotics buys and associated grand jury indictments from the previous year.

Sgt. Fann and K-9 Hattie continue to partner in narcotics detection. There is not an investigator currently assigned to DEA Nashville Field Office.



Assorted Narcotics and Currency Seizures



Hattie, Narcotics K-9

### By the Numbers

#### Activity

<b>49</b>	<i>...General Narcotic Incidents (Daytime Business Hours)</i>
<b>50</b>	<i>...Narcotics Call-Outs (After-Hours)</i>
<b>10</b>	<i>...Undercover Narcotics Buys</i>
<b>20</b>	<i>...Grand Jury Capias Felony Warrants (Resulting from 2021 Narcotics Cases)</i>
<b>28</b>	<i>...Narcotic Related Search Warrants</i>

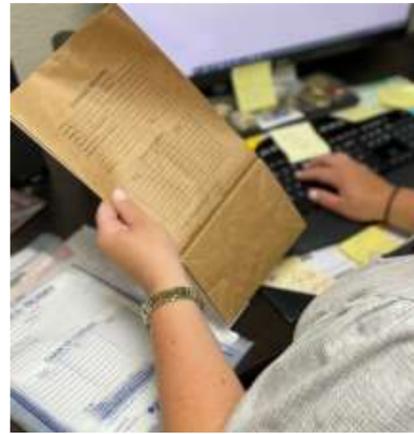
#### Seizures

<b>21</b>	<i>...Vehicles Seized</i>
	<b>12</b> Awarded to WCSO
	<b>5</b> Awarded to Owner/Lienholder
	<b>3</b> Returned to Owner upon Drug Fund Settlement Payment
	<b>1</b> Hearing Pending
<b>\$33,379.00</b>	<i>...Funds Seized by Narcotics and Patrol</i>
<b>\$9,100.08</b>	<i>...Public Auction Sales from Seized Vehicles</i>



## Evidence

The Evidence Custodian manages and controls all found, recovered, and evidentiary property directed to them for safekeeping. This includes, but is not limited to: weapons, digital devices, drugs and paraphernalia, and blood or other test kits.



**Evidence processed 825 evidence cases in 2021 (a 16% increase from 2020) and 192 requests for video.** Nearly 8,000 evidence entries are maintained in the custody of WCSO at any given time.

## Records

This division maintains the reports and records of the Sheriff's Office, and processes requests for public records, public fingerprinting, and local background checks. The release of records and information must be in accordance with state and federal law. WCSO follows requirements of both the Tennessee Public Records Act and Public Records Policy of Williamson County. The process for requesting and receiving public records can be found at the Williamson County website.

WCSO also participates in the Tennessee Incident Based Reporting System (TIBRS) whereby the state collects data on crime incidents and the elements associated with the incident.

***In 2021, Records processed approximately 6,958 incident and miscellaneous reports (a 16% increase from 2020).***

Records also reviews traffic citations and warnings, crash reports, tow slips, and other supporting incident documentation.

## Crime Analysis

Crime Analysis works with criminal investigations to identify relevant criminal intelligence data and crime patterns in investigations. Analytical products like maps, graphs, charts, or timelines may be produced for complex criminal investigations. Sex offender registry and reporting is maintained among a team of two detectives and an analyst.

For the benefit of the administration and all divisions, research and analysis of criminal activity and relevant statistical data is performed to enhance the effectiveness of operations and programs.

***Crime Analysis processed 327 requests related to investigative and criminal intelligence, and 40 requests for analytical/statistical products in 2021.***

### **2021 Processed Requests**

Public Records Requests	1,229
Background Checks	1,061
Public Fingerprints	582



Records Supervisor Tina Weatherby, 38 years of service with WCSO

## Public Resources and Links

### **Crime Stoppers of Williamson County (615) 794-4000**

#### **Fraud Resources**

ID Theft Reporting and Recovery [www.IdentityTheft.gov](http://www.IdentityTheft.gov)  
Internet Crime Complaint Center (IC3) [www.IC3.gov](http://www.IC3.gov)  
National Do Not Call Registry [www.DoNotCall.gov](http://www.DoNotCall.gov)  
General Fraud Information – Federal Trade Commission [www.FTC.gov](http://www.FTC.gov)

#### **Domestic Violence Resources:**

National Domestic Violence Hotline **1-800-799 SAFE**  
Bridges Williamson County Domestic Violence Center **(615) 599-5777**

#### **Adult Sexual Assault Resources**

Rape, Abuse & Incest National Network (RAINN) **1-800-656-HOPE** or [www.RAINN.org](http://www.RAINN.org)

#### **Adult & Elderly Neglect and Abuse Resources:**

TN Adult Protective Services **1-888-APS-TENN** or [www.ReportAdultAbuse.dhs.tn.gov](http://www.ReportAdultAbuse.dhs.tn.gov)

#### **Child Abuse, Sexual Abuse, Neglect, or Assault Resources:**

TN Child Abuse Hotline **1-877-237-0004** or <https://apps.tn.gov/carat/>  
Davis House Child Advocacy Center [www.DavisHouseCAC.org](http://www.DavisHouseCAC.org)  
National Center for Missing & Exploited Children **1-800-THE-LOST** or [www.CyberTipLine.org](http://www.CyberTipLine.org)  
Internet Safety Guides [www.MissingKids.org/NetSmartz](http://www.MissingKids.org/NetSmartz)

#### **Sex Offender Registry Resources:**

TN SOR Unit **1-888-837-4170** or [www.SOR.TBI.TN.gov](http://www.SOR.TBI.TN.gov)  
Dru Sjodin National Sex Offender Public Website [www.NSOPW.gov](http://www.NSOPW.gov)

#### **Human Trafficking Resources:**

TN Human Trafficking Hotline **1-855-55-TNHTH** or [www.ItHasToStop.com](http://www.ItHasToStop.com)  
EndSlavery Tennessee (of the Middle TN Anti-Slavery Alliance) [www.EndSlaveryTN.org](http://www.EndSlaveryTN.org)

#### **WCSO Public Records Request:**

Email Records Supervisor for further instructions [Tina.Weatherby@williamsoncounty-tn.gov](mailto:Tina.Weatherby@williamsoncounty-tn.gov)

#### **County and State Crime Data:**

CrimeInsight Website [www.Crimeinsight.tbi.tn.gov](http://www.Crimeinsight.tbi.tn.gov)



# SRO & CRIME PREVENTION DIVISION

*Captain Leonardo Zollicoffer*



“Deputies assigned to the SRO and Crime Prevention Division are an incredible group of men and women dedicated to the Williamson County and Franklin Special School District school communities and the mission of the Williamson County Sheriff’s Office. Our deputies work daily to build trusting relationships with staff and students, focused on their role as positive mentors in the school environment.

This school year, we all suffered the continued impact of COVID-19. As Captain of this division, I want to thank our School Resource Officers for stepping up and serving without pause to cover schools left vacant due to COVID-19-related illness and exposure.”



Deputies Steve Craft & Stephen Graham  
Photo Credit: Grace Chapel Fairview

– Captain Zollicoffer



Cpt. Leonardo “Zolli” Zollicoffer



TLETA Graduation: Sheriff Dusty Rhoades, Deputy Scott Truesdale, and Chief Mark Elrod

## Division Highlights

- Approved funding allowed us to begin outfitting SROs with Body Cameras
- Division Sergeants were issued portable Automated External Defibrillators (AED) to further protect the communities we serve
- Deputy Scott Truesdale (pictured left) graduated from the Tennessee Law Enforcement Training Academy in December and is assigned to an SRO position
- Allendale SRO Garrett Wells performed the Heimlich Maneuver on a student, remedying a life-threatening situation

*A sample of school year activities August 2020 through May 2021*

ACTIVITIES	ELEMENTARY	MIDDLE	HIGH
Special Event Attendance & Security Games, Concerts, Plays, Etc.	1,484	1,169	1,509
Requests to Assist Faculty	8,183	6,169	2,747
Requests to Assist Students	9,807	2,679	1,509
Classroom Lectures	118	89	68
Reported Offenses	6	33	198
In-School Arrests	1	7	100

*\*The numbers above reflect the total number of individual deputy activities. WCSO currently employs 74 School Resource Officers, covering 62 Williamson County and Franklin Special School District schools.*

*Over, Under, Around and Through*



SRO Daniel Poff helps with a shoelace



"Fun times for a good cause! I love my job! And my FES kids are great!"

- Deputy Shelby



Photo credit: Williamson County Schools

*Draw on the Dome*

The top fall fundraiser participants at Fairview Elementary were eligible to enter a drawing - to do some drawing of their own! The shaved heads of SRO Torrey Shelby and Coach White became masterpieces for a day.



Good Sports: Coach White (bottom left) and Deputy Shelby (bottom right and above)

*Deputies for the Day*

Trinity Elementary SRO Ted Boyd meets his new co-workers, who won the honor at TES Romp N Stomp Fall Festival.



Photo credit: Williamson County Schools

Deputy David Grisham  
Photo credit: Spring Hill Academy Preschool and Elementary



*Preschool Visits*



Prom Night Security: L-R: Deputies Marcus Calixte, Kristian Wernet, Andrew Montgomery, & Otis Coffey

*Prom Night Safety & Fun*



Prom Memories: Deputy Stephen Graham, Deputy Ben Green, Deputy Warren Conner, Cpt. Jason Craft, & Deputy Steve Craft

*The Grinch on Patrol*



The Grinch and SRO Shoshonna Shoap



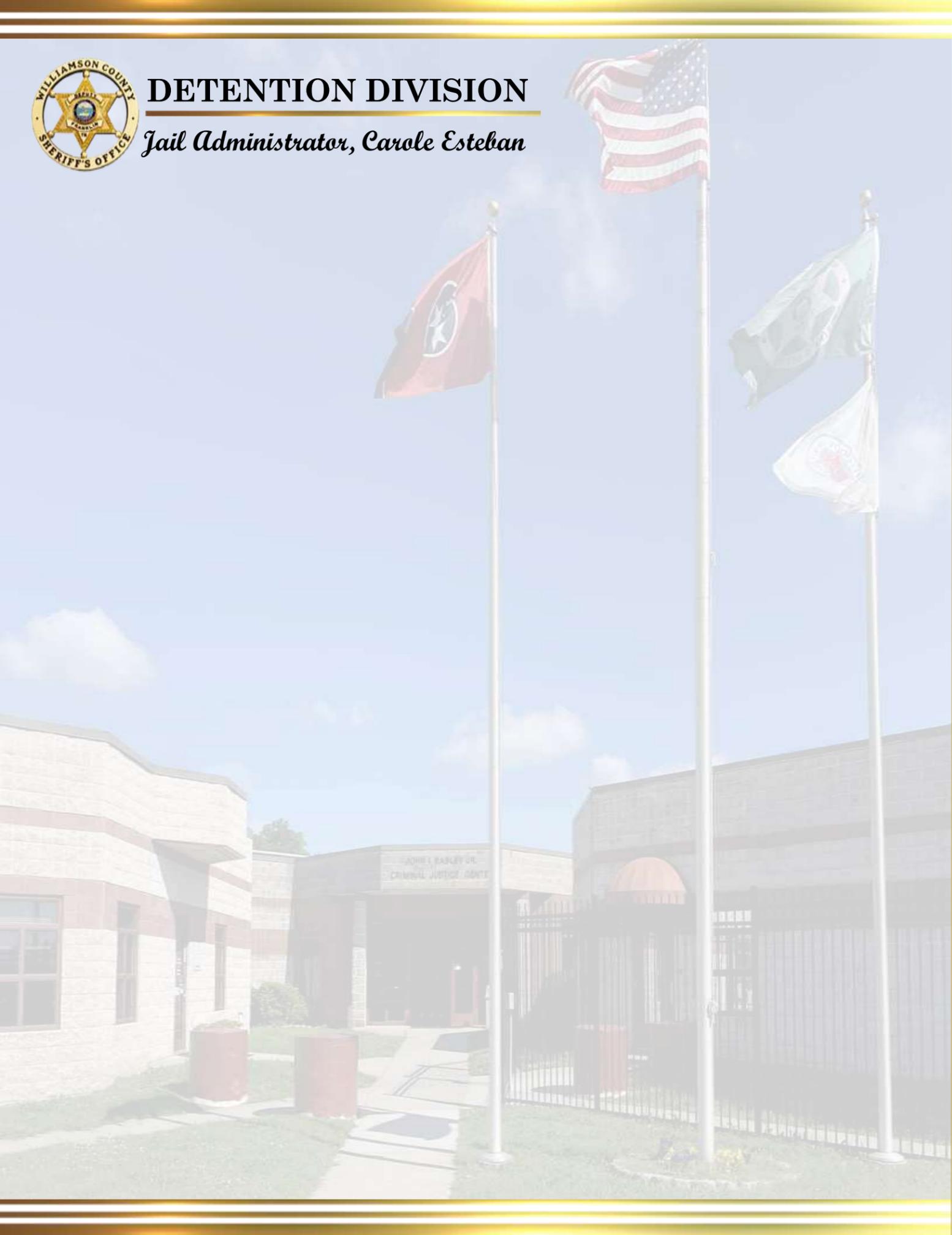
Deputies Bryan Bean (left) and Daniel Poff (right) get some surprise recognition at their high school on National School Resource Officer Appreciation Day (February 15<sup>th</sup>)

*We couldn't have said it better ourselves.*



# DETENTION DIVISION

*Jail Administrator, Carole Esteban*



WCSO Detention Division provides for the safety and security of both pre-trial and sentenced detainees housed in the John I. Easley, Jr. Criminal Justice Center. Their primary mission is excellence in inmate care, custody, and control.

The Criminal Justice Center encompasses approximately 121,000 square feet, sits on approximately 19 acres, and has a capacity of 454 inmates.

The John I. Easley, Jr. Criminal Justice Center facility is both a Tennessee Corrections Institute (TCI) and Prison Rape Elimination Act (PREA) Certified facility.

On April 23, 2021, the Tennessee Corrections Institute (TCI) performed their annual unscheduled inspection of the Criminal Justice Center and found no deficiencies.



Carole Esteban, Jail Administrator

## Arrests & Warrants Served

444 Warrants Served

34 Subjects Arrested

*Note: Charges added during incarceration*

## Intake and Booking

Average Daily Population – 243

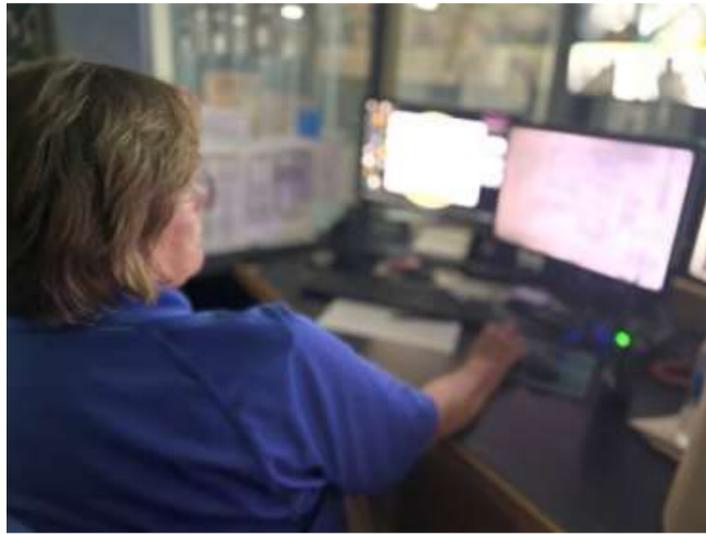
Subjects Booked In      Subjects Booked Out

Males - 4,216                      Males - 4,200  
Females - 1,654                      Females - 1,654

4900 Misdemeanors      4887 Misdemeanors  
770 Felonies                      783 Felonies  
200 Other                      184 Other  
**5,870 Total**                      **5,854 Total**

## Food Services

Meals Served Per Quarter	Average Cost
1st Quarter - 74,235	\$ 1.61 per meal
2nd Quarter - 72,462	\$ 2.32 per meal
3rd Quarter - 82,634	\$ 1.60 per meal
4th Quarter - 76,835	\$ 2.25 per meal



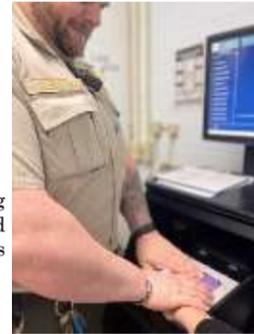
Tower Operator, Pam Oliveri, monitoring activities



Meco Jones, Classification



Above: Booking  
Right: Deputy England takes fingerprints



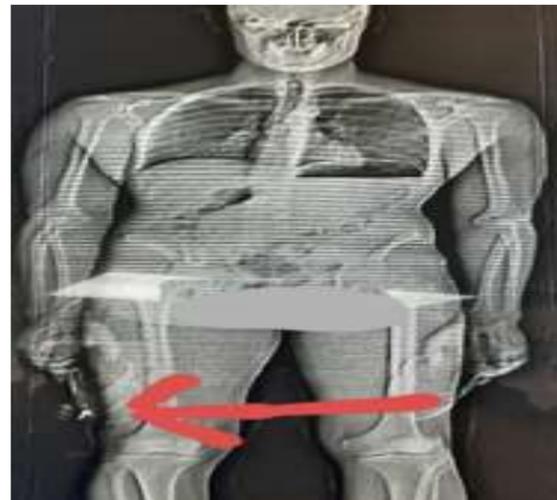
## Tek84 Body Scanning Technology

In 2021, the jail purchased two Tek84 Body Scanners, thanks to the support of Sheriff Rhoades, Captain Mike Dobbins (Ret.), and the County Commission. Similar to the x-ray technology found at most airports, the Tek84 Body Scanners serve to provide an added layer of security, enhancing the safety of both staff members and inmates housed within our facility.



Tek84 Intercept Body Scanner

Since implementation in October of 2021, every new and returning inmate is searched using this new body scanning technology prior to entering the Criminal Justice Center. The search accuracy this machine provides greatly reduces the ability to smuggle drugs, weapons, tobacco, and other types of dangerous contraband into our facility.



Body Scan Image showing hidden contraband

*The bottom left image depicts an arrow pointing to a small, hidden package of heroin laced with fentanyl. Fentanyl is a synthetic opioid, 80 to 100 times stronger than morphine. Just two milligrams of fentanyl can be lethal. The subject in this image was caught attempting to smuggle this dangerous drug into our facility within the first hour the Tek84 Body Scanner was used.*



Left to right: Detention Cpl. Waters and Deputies Johnson, Hollars, Yarbrough, Vanover & Medley

## Detention Training Academy



Training Cpl. Ryan Parks



DTA Graduates, Class of Sept 10<sup>th</sup>, 2021

- ✓ Three academy classes
- ✓ Twenty-one employees trained and certified



DTA Graduates, Class of June 4<sup>th</sup>, 2021

“A *huge* shout-out is owed to all staff in the Detention Division. Not only were they required to face the trials and tribulations of COVID in the Detention Center, but also the more routine challenges like short staffing or hectic operations within these walls. 2021 was a very strange and stressful year for all, but it’s comforting to know that I have a group of men and women who are dedicated to this office. They come to work daily with such positive attitudes in an area of law enforcement that is out of the public’s eye; therefore the outside world often has little understanding of, or recognition for, them and their work. Thank you all, and here is to another great year!”

- *Lieutenant Chad Youker, Detention*



Lt. Chad Youker

Congratulations to Lt. Youker for successfully completing the National Jail Leadership Command Academy in June.

## **Building Maintenance**

### *Maintenance Manager John Coyle*

Maintenance is a vital component within our offices, contributing daily in keeping our facilities operating safely and efficiently. This department is responsible for routine maintenance, emergency repairs, long term projects, upgrades, and expansions. Our team often uses their combined experience and skillsets to undertake projects or repairs in-house rather than contracting with outside companies as a cost saving measure.



Maintenance (clockwise from upper left): John Coyle, Brian Crigger, Jim Lockett, and Sgt. Mark Skelton



Door Upgrade: cable/wire management

### **2021 Activity Highlights**

- 822 maintenance requests
- Water heater replacements
- Upgrades to Detention door system
- Install plumbing controls (preventing inmates from flooding flood cell blocks)
- Maintenance of approximately 800 cameras in Sheriff’s CCTV System
- Maintenance of grounds equipment for Sheriff’s Office and Litter Division (includes several trailers, 10 large mowers, 7 push mowers, trimmers, edgers, & blowers)
- Install, maintain, & repair all kitchen equipment

## **Litter Crew**

### *Sergeant Cody Bennett*

#### **By the Numbers:**

482	...workers utilized
66,890	...pounds of roadside trash
7,780	...pounds of recyclable materials
215.7	...miles of county roads
55.7	...miles of state roads
23	...abandoned cemeteries cleaned
5	...weeks of county fair prep & cleanup

The Litter Education Program utilizes county inmates with minor charges sentenced to the work house for litter pickup and dump site cleanup along both state and county roads. Litter collection is performed in a rotational cycle to prevent buildup and inefficiency and can be executed 8 hours per day, Monday through Friday (weather and other conditions permitting).

In 2021, Litter assisted with volunteer litter pick up events including Litter Harpeth River Cleanup, Leiper’s Fork Trashercise, and pickups at Old Hillsboro/Old Natchez and McDaniel/Lampkins Bridge areas.



Before (above) and after (below) clean up project in Swain Cemetery on Arno-Allisona Rd



Cleaning up at assorted dump sites

They also aided in setup and takedown at both Williamson County Public Library Used Book Sales and the Flat Creek Community Center July Ice Cream Supper. Additionally, they worked the Household Hazardous Waste Event, and performed moving and cleaning services for multiple county departments.

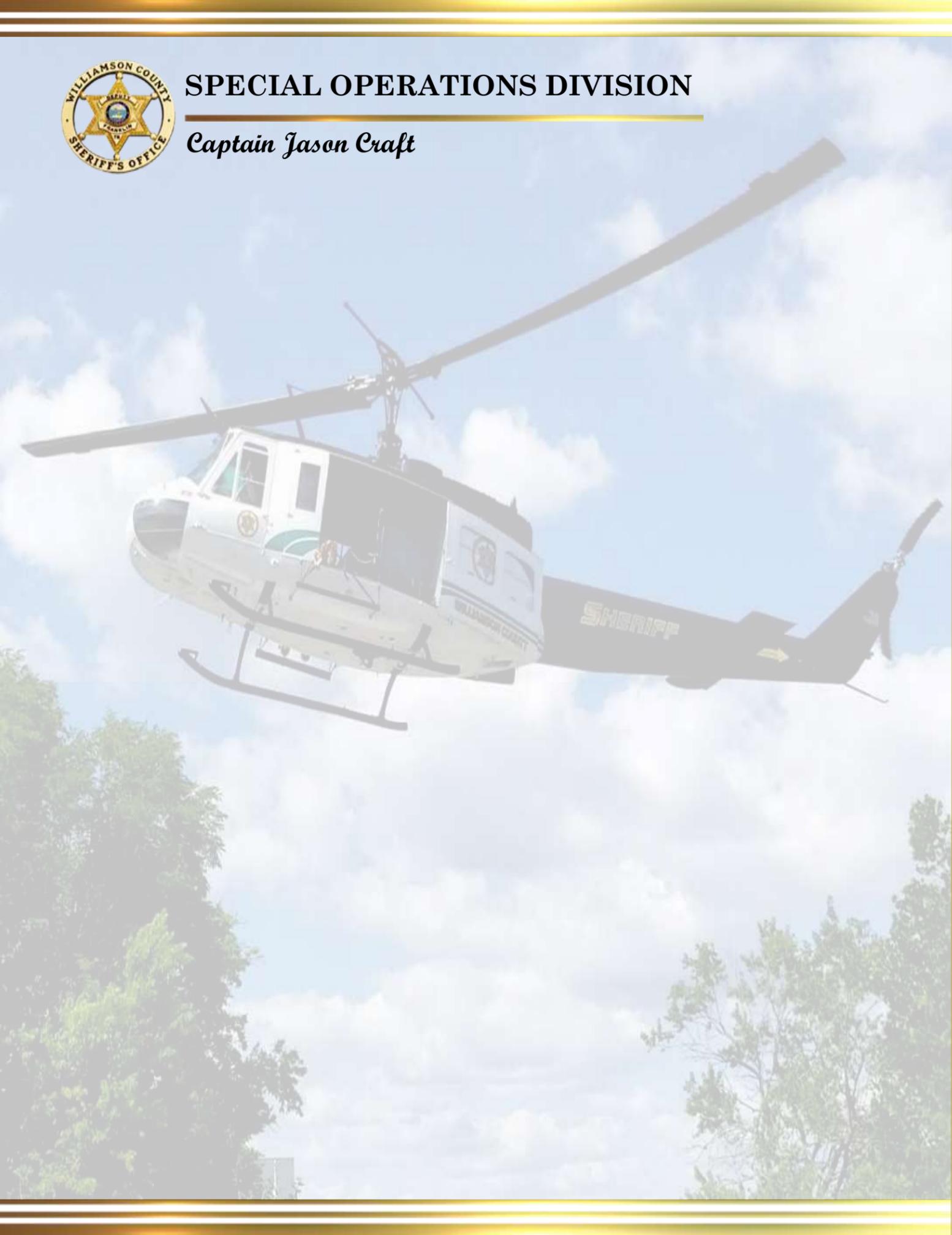


Background photo: McGavock Cemetery at the Carnton Plantation, which is mowed and maintained by WCSO Litter Division



# SPECIAL OPERATIONS DIVISION

*Captain Jason Craft*



Special Operations Division manages specialized teams and equipment, security and operations plans for special events, plus general fleet management for the organization. In place to support all other divisions, Special Ops acts as an insurance policy when daily operations and equipment are insufficient to resolve an incident. Capabilities include Aviation, Search and Rescue, Swift Water Rescue, and Special Weapons and Tactics (SWAT).



### By the Numbers:

<b>Aviation</b>	
Pursuits, Searches, & Overwatch	22
Missing Person Searches	1
Patrols	20
Other Agency Assists	15
Training Flights	16
Maintenance & Parts Runs	15
Funeral Flyovers	3
School or Public Events	7
Veteran's Day Parade	1
Water Rescues	0
Avionics Meetings	0
<b>SWAT</b>	
Training Days	24
Training Hours (Group)	240
<ul style="list-style-type: none"> <li>• Included Firearms Qualifications, Tactical Medical, Med Evac w/Helicopter, Robotics, Vehicle Takedowns and Deployments, Team Movements, Large Facility Searches &amp; Operations (Schools), Close Quarter Combat Entries and Live Fire, Sniper Qualifications, Planning &amp; Tactical Diagramming</li> <li>• Certifications in Distraction Device, Less Lethal, &amp; Chemical Munitions</li> </ul>	
Callout Activations	4
<ul style="list-style-type: none"> <li>• Barricaded Subject/Warrant Service</li> <li>• Armed Robbery Warrant Service</li> <li>• Homicide Warrant Service</li> <li>• Fugitive Search</li> <li>• All suspects were taken into custody without incident</li> </ul>	
Other Agency Assists	3
<ul style="list-style-type: none"> <li>• Out of county activations for homicide suspect, felony warrants, and fugitive search - all responses were cancelled by requesting agencies prior to deployment</li> </ul>	
<b>Swift Water Rescue</b>	
Training Days	16
Training Hours (Group)	128
Activations	3
Rescued Individuals	32



Captain Jason Craft, Special Operations

## Aviation / Search and Rescue

WCSO maintains three helicopters and multiple certified pilots. Two Bell OH-58 JetRangers, one outfitted with spotlight and Forward Looking InfraRed (FLIR), are utilized in searches, pursuits, and overwatch in daily operations. One UH1V "Huey" utility helicopter is used for search and rescue, medical transport, large group transport, or deployment.



Sgt. Richard Colvin & Chief Pilot Keith Chapman



Pilots Inv. Justin Long and Sgt. Richard Colvin

*In August, Aviation and Swift Water Rescue Team provided mutual aid in flooded areas of Hickman County, completing 6 rescues of people needing medical attention.*



Hickman Floods



Left: Captain Jason Craft assists in a rescue



## Swift Water Rescue

SWRT was created after unprecedented flooding in May 2010 exposed a need for water rescue equipment availability. The team maintains approximately 12 members plus equipment including a flat bottom boat, 2 motorized boats, 2 non-motorized self-bailer boats, and an enclosed trailer. They may be activated for local rescues or mutual aid.

In July, the newly established WilCo Swift Water Task Force achieved

credentialing through the state. This joint venture between WCSO, Brentwood Fire, and Franklin Fire improves water rescue across the county.



Above: Wilco Swift Water Task Force  
Left: Cpt. Rodney King and Cpl. Chuck Norman with SWRT equipment at a community event

## SWAT

Special Weapons and Tactics (SWAT) responds to calls which require additional safety levels or training above standard patrol response such as: barricaded subjects, hostage situations, suicidal subjects, high-risk warrant services, or other situations as needed. The team averages 20 full-time deputies plus reserve deputies serving as medics. Equipment includes a crisis negotiation van, up-armored vehicles, and a heavily protected multi-use vehicle able to withstand high-water environments, improvised explosive device (IED) attacks, or ambushes.



Crisis negotiations van with several team members (L-R) Deputy Kristian Wernet, Sgt. Rhonda Casillas, Sgt. Joe Slabaugh, & Deputy Keller Phillips



Up-armored and heavily protected vehicles

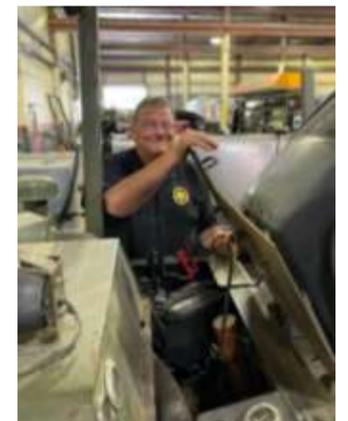
## Special Equipment & Fleet Management

Special Ops oversees and maintains the entire fleet of several hundred vehicles from initial purchase to a final stripping of markings for surplus sale. Additional special equipment includes a transport bus, traffic barricades, 6x6 trucks for difficult terrain or inclement weather, a semi tractor (generously donated by a local company), a flatbed trailer, a mobile command post, generators, a lighting trailer, and search and rescue ATVs. They also issue and maintain all radios and portables (outside of Detention Division).



Santa's Helper: Sgt. Richard Colvin

*In December, Special Ops assisted GraceWorks Ministries by housing and transporting donated toys to Franklin First U.M.C. for further distribution.*

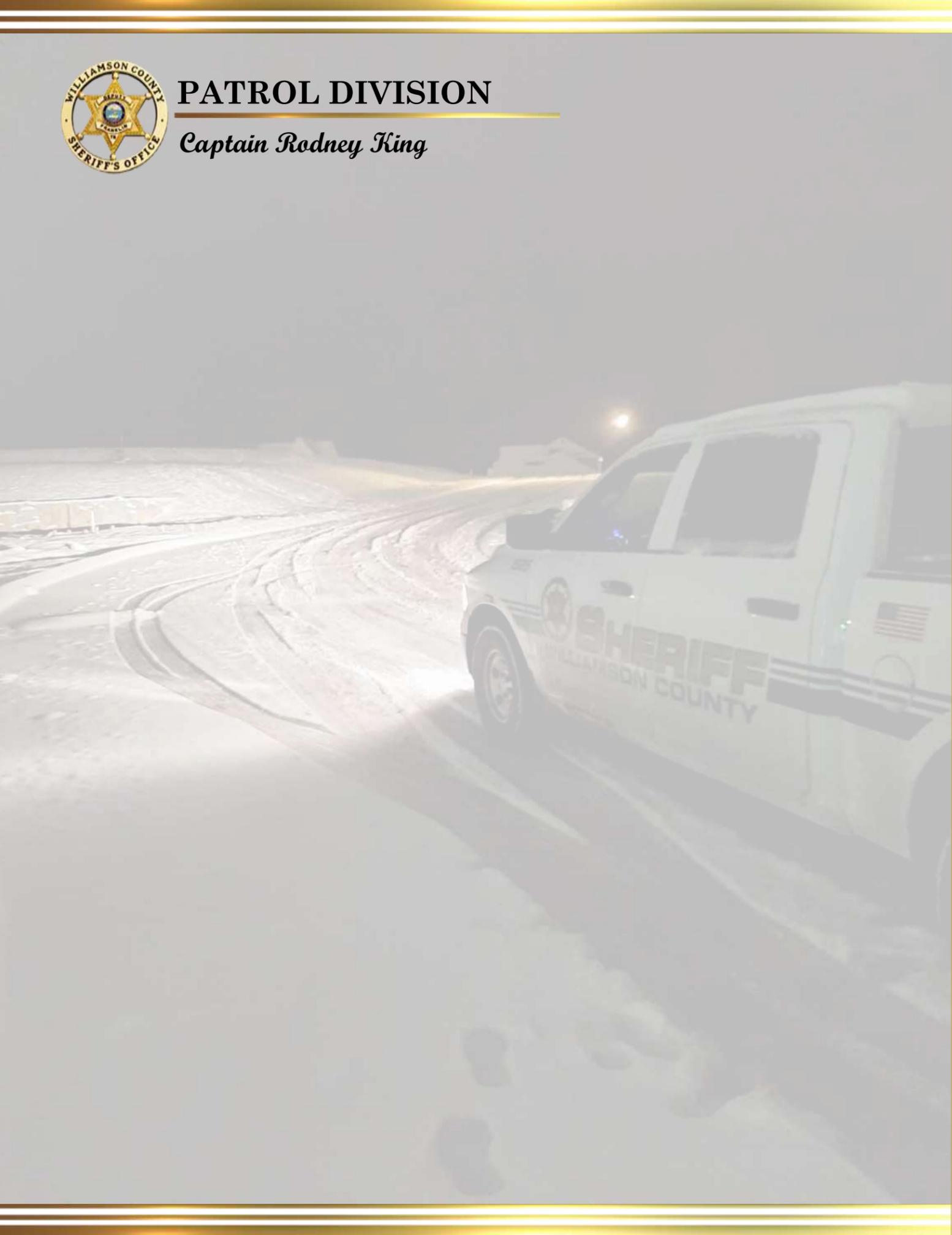


Cpl. Chuck Norman performing equipment maintenance



# PATROL DIVISION

*Captain Rodney King*



The Patrol Division incorporates a broad range of law enforcement efforts such as:

- Proactive patrol aimed at preventing crime and motor vehicle collisions
- Responding to calls for service
- Initial investigation of incidents
- Enforcing criminal and traffic laws
- Traffic direction and control
- Maintaining public order
- Attending community functions
- Developing relationships between citizens and the WCSO

In 2021, Patrol continued to operate on twelve-hour shifts (though specialized units may operate on alternate schedules). The division includes or oversees the following units: Patrol, K-9, Traffic, Reserves, Honor Guard, and School Crossing Guards.



Above: apprehension of attempted murder suspect (as seen through a helicopter window) in joint effort by multiple divisions



Left: Captain Rodney King, Patrol



Traffic Cpl. Greg Wilhelm, Patrol Cpt. Rodney King, & Patrol Lt. Chris Mobley discuss policy and procedure

## Division Highlights

### 2021 Patrol Activity

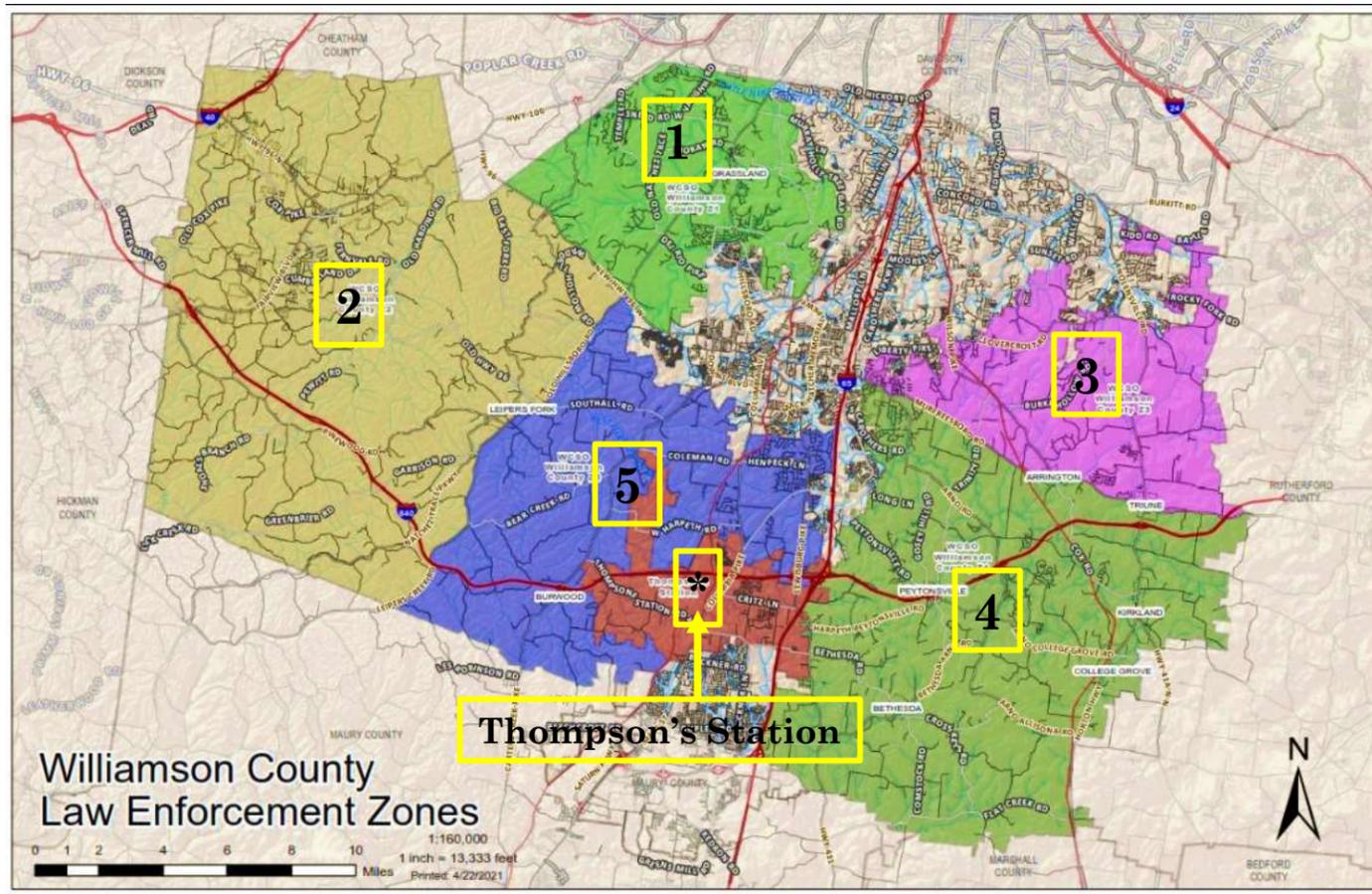
Hours on Calls for Service	20,667
Hours Proactively Patrolling	45,949
Calls and Activities	57,500

In January, Patrol and several other divisions found joint success in a manhunt for a man wanted for attempted murder out of Maury County (pictured at left).

In April, WCSO partnered with the TN Highway Safety Office and other surrounding agencies to promote the “Slow Down Tennessee” campaign by increasing education, awareness, and enforcement efforts to reduce speeding-related crashes, injuries, and fatalities across TN.

In July, an attempted traffic stop led to a high speed pursuit and eventual search warrant for the vehicle involved. A high capacity 50 round drum magazine was seized.

14 doses of Narcan were administered in 8 incidents where suspected opioid overdose was involved.



## Calls for Service

Williamson County is divided into five primary patrol zones. Additionally, the Town of Thompson's Station contracts with the Sheriff's Office to provide a deputy dedicated within their jurisdiction (located primarily within a portion of patrol zone 5). Deputies may respond to calls at *any* location within Williamson County (including incorporated areas), assist other agencies, or perform self-initiated activity such as traffic stops and citizen assists.



Top: Collision on Columbia Pike  
Bottom: Deputy Jimmy Gillam, Chief Mark Elrod, and Deputy Ben Copenhaver discuss a call while logging evidence

*WCSO logged 65,336 combined calls for service and self-initiated activity during 2021. Patrol, K-9 and Traffic combined accounted for 57,500 incidents, or 88% of all calls and activity.*



Seized Marijuana concealed as canned vegetables

WCSO calls for service and self-initiated activity is documented through the Williamson County Emergency Communications Center (E-COMM) via their computer aided dispatch (CAD) system. Incidents are assigned an initial call type by E-COMM based on information available at the time of call for service.

**These initial call types may not ultimately reflect what responding deputies encounter upon arrival.** Subsequent investigation and documentation dictates what (if any) crimes are reported for state and national incident based reporting requirements, as well as any criminal charges brought against offenders. *Examples could include a reported reckless driver who is actually experiencing a medical emergency, a welfare check request that identifies a domestic violence incident, or a suspicious activity complaint that ultimately uncovers illegal drug activity.*

### 2021 Initial Calls and Activity – All Divisions

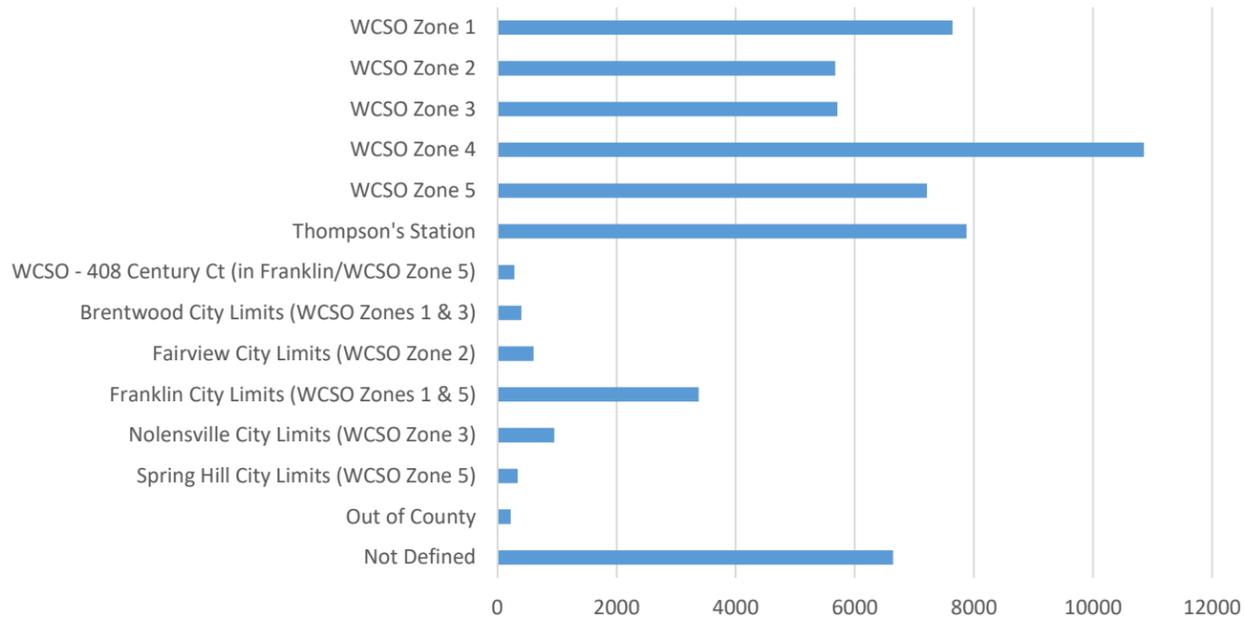
911 Abandoned Call	229	Explosion	1	Search Warrant	9
911 Misdial	95	Explosives Recovery	2	Self Initiated Activity	1276
911 Open Line	897	Fight	15	Shooting	4
911 Transferred Call	6	FKPD Extra Patrol	12	Shooting Report - Law Only	4
Abandoned Auto	86	Follow Up Report	280	Shoplifter	11
Alarm / Burglar	1650	Fraud	301	Shots Fired In Area	66
Alarm Holdup/Distress/Panic	224	Harassing Phone Calls	9	Speak to Subject	358
Animal Bite	14	Harassing Threats	116	Special Assignment	14
Animal Calls	280	Harassment	109	Stalking	6
Animal Calls - Law	80	Hazmat	3	Structure Fire	87
Animal Control Only	1	Home Invasion	9	Suicide Attempt	24
Assault Domestic	17	Hostage Situation	1	Suicide Completed	8
Assault EMS Needed	17	Indecent Exposure	8	Suicide Threats	73
Assault Report - Law Only	120	Information Only	302	Suspicious Activity	224
Assault Sexual	4	Intoxicated Person	60	Suspicious Package	4
Assist Another Agency	397	Locked In Vehicle	11	Suspicious Person	154
Attempt to Contact	133	Mental Health Consumer	5	Suspicious Vehicle	641
Auto Broken Down	1294	Missing Person Endangered	10	Test Call Law	12
Auto Theft In Progress	8	Missing Person Juvenile	34	Theft from Vehicle	55
Auto Theft Report / Recovery	32	Missing Person over 21	18	Theft in Progress	6
Be On The Lookout	379	MVC Auto	1400	Theft Report	232
Burglary Attempt	9	MVC Bus - No Kids	3	Traffic Enforcement	953
Burglary In Progress	29	MVC Injury	641	Traffic Stop	12502
Burglary Report	18	Narcotics	73	Trespassing	68
Cardiac / Respiratory Arrest	129	Noise Complaint	78	Unknown Trouble	59
Check Area	766	Open Door	32	Unruly Juvenile	48
Child Abuse	14	Parking Problem	81	Unwanted Subject	108
Child Found	4	Prisoner Transport	828	Vapor Gas Leak / Odor	39
Citizen Assist	832	Property (Lost Found Damaged)	450	Vehicle Fire	46
Citizen Transport	2	Prowler	13	Warrant Service	3619
Civil Matter	226	Psychological Emergency	71	Water Rescue	26
Civil Standby	81	Pursuit Foot	3	WCSO Market Check	1310
Death / Natural / Body Found	2	Pursuit Vehicle	38	WCSO Security Check	25180
Disorder	78	Reckless Driver	375	WCSO Stationary Observation	3101
Disorder Domestic	185	Road Closures	11	Weather Warning - Law	4
Disorder w/ Weapon	22	Roadway Hazard	588	Welfare Check	486
Drug Overdose	31	Robbery Attempt	1	Wires_Down	47
Escapee	1	Robbery In Progress	1	Grand Total	65336
Escort	86	Robbery Report	1		

# Patrol Activity

57,500 calls for service and self-initiated activity combined.

## Patrol/K-9/Traffic Call Activity by Area

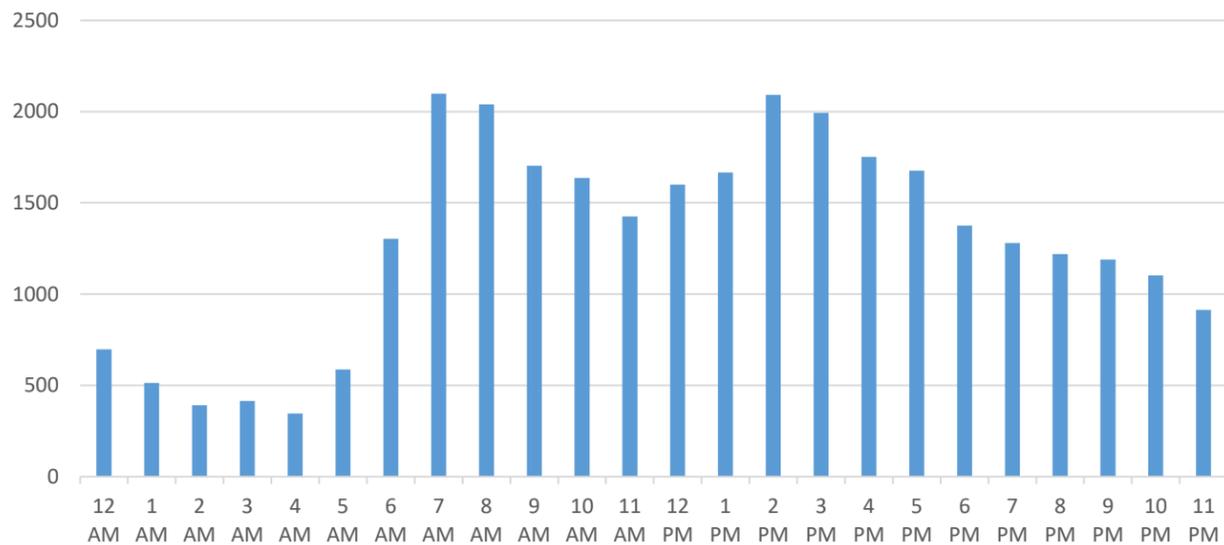
All Activity – Includes Self-Initiated Security Checks & Market Checks



While patrolling zones, deputies will perform proactive security checks on businesses, markets, neighborhood communities, and private residences (“vacation security checks”) whenever time permits. Patrol Division performed 26,486 such checks this year, which are excluded from the following time analysis as their frequency and repetition are dependent on other priority incidents.

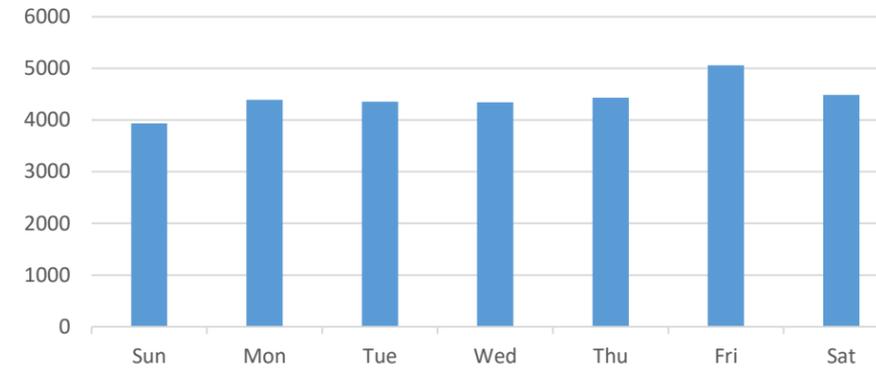
## Patrol/K-9/Traffic Call Activity by Time of Day

Excludes Self-Initiated Security Checks & Market Checks



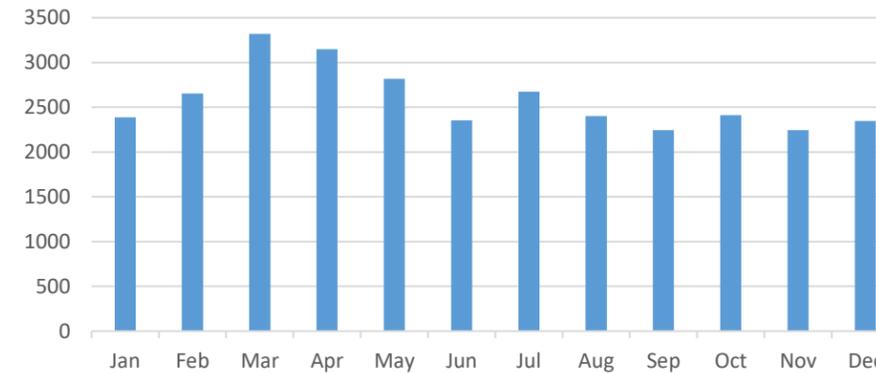
## Patrol/K-9/Traffic Call Activity by Day of Week

Excludes Self-Initiated Security Checks & Market Checks

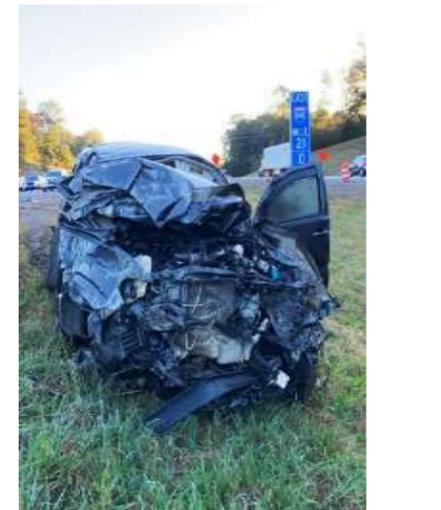


## Patrol/K-9/Traffic Call Activity by Month

Excludes Self-Initiated Security Checks & Market Checks



Flooded roads in Williamson County, March 2021



Motor vehicle crash on I-840 results in a DUI arrest



Patrol Deputy Graeme Nelson (right) with Field Trainer, Deputy Matt Murphy (left)

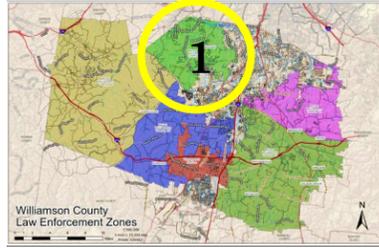


Deputy Hayden Smith and K-9 Titus give a community demonstration



Low visibility from a patrol car on shift in inclement weather

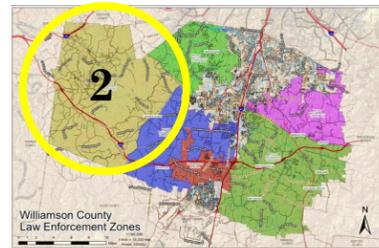
## Zone Activities



**Patrol Zone 1** covers areas primarily north and west of Franklin including Lynnwood Way, Grassland, Sneed Rd, Old Natchez, Del Rio, and the Natchez Trace Parkway Bridge.

### Top 20 Call Types: Zone 1

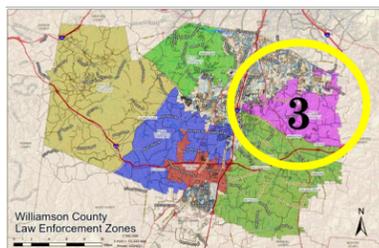
WCSO Security Check	3140	Citizen Assist	89
Traffic Stop	1271	Roadway Hazard	75
Alarm / Burglar	552	Fraud	69
WCSO Stationary Observation	480	MVC Injury	68
Suspicious Vehicle	203	Property (Lost Found Damaged)	66
MVC Auto	194	Speak to Subject	62
Check Area	147	Alarm Holdup/Distress/Panic	60
911 Open Line	102	Animal Calls	45
Welfare Check	94	Suspicious Activity	42
Auto Broken Down	93	WCSO Market Check	41



**Patrol Zone 2** covers the west side of the county including Leiper's Fork, Boston, Kingfield, Pinewood, Lick Creek, a large portion of I-840, and the Fairview area.

### Top 20 Call Types: Zone 2

WCSO Security Check	2700	Welfare Check	70
Traffic Stop	871	MVC Injury	63
WCSO Stationary Observation	300	Suspicious Vehicle	54
Alarm / Burglar	131	911 Open Line	47
Auto Broken Down	116	Assist Another Agency	44
WCSO Market Check	108	Animal Calls	39
Check Area	108	Property (Lost Found Damaged)	38
Roadway Hazard	99	Civil Matter	36
Citizen Assist	91	Speak to Subject	35
MVC Auto	83	Disorder Domestic	31

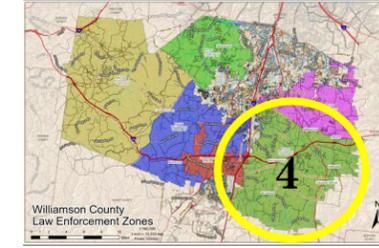


**Patrol Zone 3** covers areas northeast of Franklin / north of Murfreesboro Rd including Clovercroft, Wilson Pike, northern Triune, Rocky Fork, and the Nolensville area.

### Top 20 Call Types: Zone 3

WCSO Security Check	2328	Traffic Enforcement	54
Traffic Stop	1292	Citizen Assist	53
WCSO Stationary Observation	346	Suspicious Vehicle	46
Alarm / Burglar	215	Property (Lost Found Damaged)	42
MVC Auto	182	Welfare Check	40
MVC Injury	92	Animal Calls	40
Check Area	84	Reckless Driver	37
Auto Broken Down	83	Fraud	34
911 Open Line	83	WCSO Market Check	31
Roadway Hazard	59	Be On The Lookout	30

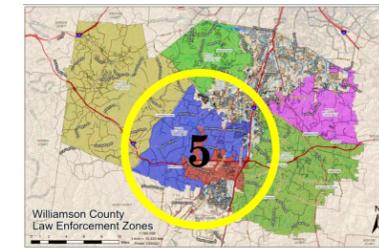
Since June of 2014, the Town of Thompson's Station has contracted with WCSO to provide a patrol deputy dedicated to their town's incorporated area. The agreement is to provide an approximate average of 40 hours per week (2,080 hours within a year) of coverage – *staffing permitting*.



**Patrol Zone 4** covers the southeast areas of the county including I-840 east of I-65, Arno, Peytonsville, Arrington, southern portions of Triune, Kirkland, College Grove, Bethesda, and Flat Creek.

### Top 20 Call Types: Zone 4

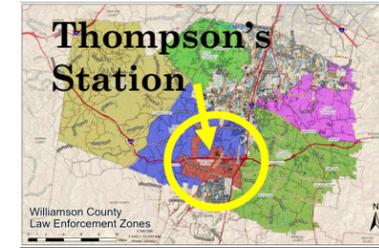
WCSO Security Check	4413	Check Area	162
Traffic Stop	1919	Citizen Assist	155
WCSO Stationary Observation	548	Roadway Hazard	149
Alarm / Burglar	355	Suspicious Vehicle	133
MVC Auto	340	Welfare Check	99
Auto Broken Down	257	Property (Lost Found Damaged)	98
WCSO Market Check	244	Reckless Driver	83
MVC Injury	195	Be On The Lookout	78
Traffic Enforcement	179	Animal Calls	74
911 Open Line	168	Theft Report	67



**Patrol Zone 5** covers the south central areas of the county including Columbia Pike, I-65, Henpeck, Goose Creek, Southall, a central section of I-840, West Harpeth, Carter's Creek, Thompson's Station, and Burwood.

### Top 20 Call Types: Zone 5

WCSO Security Check	2341	911 Open Line	92
Traffic Stop	2065	Welfare Check	83
WCSO Stationary Observation	334	WCSO Market Check	79
Auto Broken Down	221	Traffic Enforcement	65
MVC Auto	219	Suspicious Vehicle	57
Alarm / Burglar	193	Property (Lost Found Damaged)	55
MVC Injury	135	Assist Another Agency	55
Citizen Assist	124	Animal Calls	46
Roadway Hazard	112	Speak to Subject	45
Check Area	108	Fraud	43



**Thompson's Station** is primarily within zone 5 (and some of zone 4) including Columbia Pike at I-840, Thompson's Station Rd, Evergreen Rd, and Critz Lane.

### Top 20 Call Types: Thompson's Station

WCSO Security Check	3606	Suspicious Vehicle	62
Traffic Stop	1706	Welfare Check	56
WCSO Stationary Observation	498	MVC Injury	55
Traffic Enforcement	359	Roadway Hazard	51
MVC Auto	167	WCSO Market Check	51
Alarm / Burglar	164	Property (Lost Found Damaged)	39
Auto Broken Down	142	Fraud	38
Check Area	109	Self Initiated Activity	37
Citizen Assist	95	Speak to Subject	35
911 Open Line	90	Assist Another Agency	34

## **Lifesaving Efforts**

### *Selected Highlights*

#### ***Kayak/Water Rescue***

On Easter Sunday, a kayak containing a mother and her two children capsized on the Harpeth River at Del Rio Pike. The mother and son were clinging to the branch of a tree in the water, while the daughter had navigated to land but was stranded there due to a steep slope. Deputies Blake Simoneaux and Josh Torres, along with an EMS supervisor, tied ropes in trees and guided them to the bank and up the slippery slope. From there, they could access county fire's ladder to climb the remaining distance to safety.

#### ***Natchez Trace Bridge Suicide Attempt***

In early April, Deputy Alvin Collins responded to a possible suicide attempt on the Natchez Trace Bridge, where he succeeded in talking the person away from the bridge's railing and into his patrol car. EMS assisted the person with further treatment.

#### ***Narcan***

In August, Deputy Cody Walden responded to a cardiac arrest from a suspected drug overdose, and administered three doses of Narcan. This revived the individual and EMS was able to take over treatment.

#### ***High Water Rescue***

In the early morning hours in late August, Patrol deputies were dispatched to a call for "unknown trouble" and ultimately rescued a woman who was clinging to a tree in rising floodwaters. The citizen had attempted to cross a driveway through high water which swept her vehicle away. She had escaped her vehicle but was stuck hanging to a tree branch. Cpl. Jamie Knox, Sgt. Mike Deloach, and Deputies Jonathan Goodwin and Wes Crigger all assisted in locating her in the dark waters, and pulled her out of the water to safety.

#### ***Cardiac Arrest***

In September, Deputy Ben Copenhaver was dispatched to a cardiac arrest call and arrived to find the victim's wife performing CPR. Deputy Copenhaver used his portable AED and took over chest compressions from the wife. The AED ultimately recommended two rounds of shock and the victim regained a pulse and resumed breathing on his own.

#### ***CPR***

Deputy Harry Bellinger was dispatched in October to check the welfare of a suicidal person. When he found them unconscious with a shallow pulse, he performed chest compressions until EMS arrived and took over lifesaving efforts. The patient started breathing again and was transported for further treatment.

#### ***Natchez Trace Bridge Welfare Check***

In November, Deputy Cody Walden responded to the Natchez Trace Bridge for a report of suicidal threats, where he located the person sitting in his vehicle on the bridge. With the help of Sgt. Joe Slabaugh and Deputy Lee Witt, he was able to secure him to safety and into the care of EMS.

#### ***Narcan & CPR***

In early November, Deputy Jim Zahn administered three doses of Narcan in a suspected drug overdose patient. Next, he and a Williamson County Rescue Squad responder performed CPR until the patient regained consciousness. EMS transported for further treatment.

#### ***Narcan***

In November, Deputy Hunter Tanner was dispatched to a suspected overdose when an individual with a known drug use history was found conscious but unresponsive by family. Deputy Tanner administered two doses of Narcan until EMS could arrive and take over treatment.

#### ***Narcan & CPR***

Also in November, Patrol was dispatched to a reported cardiac arrest in a patient who had overdosed on prescription opioids after a recent surgery. Deputy James Davison administered two doses of Narcan and helped prep the patient for possible AED shock. The patient became conscious and alert by the time EMS transported for further treatment.

#### ***Narcan***

In December, Deputy Chris Hyder was dispatched to an overdose call where the patient had already received three Narcan doses. Upon arrival he found someone attempting to perform CPR on the victim, but the deputy's assessment found the person was unresponsive but had a pulse and shallow breathing. Deputies gave two more Narcan doses before EMS assumed further treatment.

#### ***Williamson County Crisis Intervention Team (CIT)***

In November, a group of eighteen Williamson County First Responders from multiple agencies graduated from the first Williamson County CIT (Crisis Intervention Team) training course. CIT Programs are community-based programs that bring law enforcement together with mental health professionals, mental health advocates, and other partners to improve community responses to mental health crises. The goal is to improve safety for both parties during interactions between law enforcement and people experiencing a mental health crisis and to increase connections to effective and timely mental health services. CIT certifications courses will continue to be offered to responders in the county.



*CIT certified officers in Williamson County can be identified by a round pin on their uniforms to indicate advanced training.*



## K-9 Unit

Sergeant Keith Bennett



Our trained teams of K-9s and their handlers assist in the apprehension of suspects, in locating lost or missing persons, and in the detection of narcotics, explosive devices, hidden instrumentalities, or evidence of crime.



Sgt. Keith Bennett & Koda with assorted seizures (upper & lower right), Dep. Chandler Rowe & Cas (above)



### 2021 K-9 Teams

Sgt. Keith Bennett & Koda	Dep. Elijah Kelley & Jenks
Cpl. Mike Grandy & Nico	Dep. Hayden Smith & Titus
Dep. Shaun Stein & Jasper	Dep. Chandler Rowe & Cas



K-9 Jasper "alerts" on a vehicle with his handler, Dep. Shaun Stein

### By the Numbers:

#### Activity

563	...calls for service
228	...K-9 deployments
	192 vehicle
	31 track
	9 building
	9 school
232	...physical arrests
\$20,888	...seized currency
15	...seized guns
8	---seized vehicles

#### Drug Seizures

Cocaine	...28.81 grams
Crack Cocaine	...0.1 grams
Heroin	...28.6 grams
Marijuana	...13,487.57 grams
Meth	...238.12 grams
Other Narcotics	...142.1 grams
	380 pills
	311.25 bars
	5 units
	8 fluid ounces

## Traffic Unit

This unit focuses on traffic enforcement with the goal to reduce traffic collisions, increase voluntary compliance with traffic laws, and promote safe and efficient flow of traffic. As a component of Patrol, they may answer other calls for service or work a primary patrol zone if needed. Motor vehicle crashes in the county may be worked by WCSO or the Tennessee Highway Patrol. In the fall of 2021, K-9 and Traffic units were restructured to be supervised by one sergeant over both units.

Compared to 2020 activity, there was an 8% increase in traffic stops, and a 15% increase in both citations and warnings issued. There were smaller increases by 2% in overall crashes, 3% in alcohol-related crashes, and 4.5% in DUI arrests.

### 2021 Traffic Enforcement Efforts

*This represents combined Traffic and Patrol incidents. Additional crashes are worked by TN Highway Patrol and are not included.*

#### Traffic Stops

12,502

#### Traffic Violations

Citations	Warnings	Total Violations
4,184	796	Speeding
1,889	461	Uninsured Motorist
680	22	Suspended/Revoked License
351	11	Texting/Phone Use
159	57	Failure to Exercise Due Care
70	3	Seatbelt Violations
26	11	Child Restraint
8	1	

#### Motor Vehicle Crashes

All Types	Alcohol	Total Crashes
1,234	33	Property Damage
1,029	19	Injury Crashes
205	14	

#### DUI Arrests

115



Sgt. George Poss (Ret.) is pictured at center (above) and again with Sheriff Rhoades (left), receiving the Director's Award in August at the Tennessee Highway Safety Office Lifesavers Conference for his exceptional work and dedication to saving lives on Tennessee highways



Traffic Cpl. Jimmy Gillam

## Reserves



Reserve Deputy Ron Hooper

Reserve Deputies are eligible volunteers who undergo initial and annual in-service training and firearms qualifications before donating quarterly service hours. They are issued a radio, badge and identification, body armor, and a quartermaster stipend. Additionally, Reserves contribute around \$1,400 in personal expenses during their first year by supplying their own service weapons and supplemental equipment.

This all-volunteer unit maintains an average of thirty-five members and historically donates an approximate 10,000 hours of service annually, thereby saving this office an estimated \$190,000.

*Under many continued COVID-19 limitations from the previous year, Reserves still managed to donate 5,467.25 hours in 2021, or an estimated \$103,877.75 savings. This was a 5.9% increase from 2020 activity.*



Reserves on Halloween Patrol

### Reserve Activities:

- County Commission Meeting Security
- Planning Commission Meeting Security
- School Board Meeting Security
- Community Event Security and Traffic Control
- COVID Testing & Vaccine Distribution
- Patrol
- DUI Enforcement
- Traffic Enforcement
- SWAT
- Swift Water Team
- Warrant Services
- Assisting WCSO Training Division
- Attending Training
- Special Assignments
- Representing the Sheriff's Office as Requested

## Explorers

### Explorer Post # 151

Our agency hosts this hands-on program for young adults ages 14-21, where cadets explore basic law enforcement procedures, criminal and traffic investigations, search and arrest warrants, narcotics intervention, building searches, K-9 handling, crime scene and forensic processing, and much more.

For many of our cadets, program participation develops into law enforcement careers with WCSO and other agencies. Former explorers are among our current personnel – including our program advisor.



WCSO Explorer Cadets

*WCSO currently maintains an average of 10 explorers. Explorers participated in the 2021 Williamson County Fair, but other group activities and events were limited in 2021 due to continued COVID-19 precautions.*



## Honor Guard



### 2021 Event Highlights

*May 16<sup>th</sup> Nashville Sounds Game*

*May 23<sup>rd</sup> Nashville Sounds Game*

*Memorial Day Presentation*

*9/11 20<sup>th</sup> Anniversary Memorial Presentation at Historic Courthouse & Franklin Square*

*Police Week*

*College Grove Christmas Parade*

*Leiper's Fork Christmas Parade*

This ceremonial unit provides services to law enforcement officers killed in the line of duty including casket watch, acting as funeral pall bearers in line of duty deaths, and performing the 21-Gun Salute. They may also perform the 21-Gun Salute for Memorial Day and National Police Week, march in local parades, participate in other civic events, and post the colors for local schools.





# COMMUNITY RELATIONS



Williamson County Fair



## *2021 Community Events*

Spring Hill Academy Pre-School  
 Leiper's Fork Trashercise!  
 Williamson County Fair Booth  
 Cummins Street Church Career Day  
 Wounded Warrior Project  
 Mid-Cumberland Food Giveaway  
 Fork Fest, Leiper's Fork  
 Laura Musgraves Event  
 Blackberry Jam Music Festival  
 Juneteenth Event  
 Davis House DASH 5K Run  
 Leiper's Fork Christmas Parade  
 Page High School Baseball Fundraiser  
 American Cancer Society Wear Pink  
 Night Out Against Crime – Spring Hill

Cub Scouts  
 Berry's Chapel Preschool Touch-A-Truck  
 Graceland Church Fall Festival  
 Williamson County Library Read-A-Book  
 Williamson County Crime Stoppers  
 Tollgate Village 4<sup>th</sup> of July  
 Battle of / Remember the Badges Blood Drives  
 Heroes' Highlands of Campbell Station, Spring Hill  
 Main Street Festival, Franklin  
 Mercy Community Healthcare Golf Tournament  
 Morris Heithcock Lodge #41 FOP Shop with a Cop  
 Franklin Christmas Parade  
 Williamson County September 11<sup>th</sup> Ceremony  
 National Faith and Blue Event, Nolensville  
 Veterans Benefit Show, Franklin Elks Lodge

*CIT Pilot Program* 

In March, WCSO partnered with Volunteer Behavioral Health Services (VBHCS) through the Crisis Intervention Team (CIT) Task Force. This pilot program is to aid WCSO in non-critical incidents to help persons dealing with a mental health crisis (but who are not a danger to themselves or others). A non-critical hotline was established for a deputy to call or offer the individual to call for guidance or activate additional resources.

*Leiper's Fork Trasherercise!*

Litter Division gave an assist to the more than 80 volunteers who participated in this beautification project.



Photo Credit: TDOT



Deputies Rob Givens, Bryan Welch, Blake Simoneaux, and Det. Chris Shoap

*2nd Place Finish, Winning Smiles*

Four of our personnel teamed up to represent WCSO in Mercy Community Healthcare Golf Tournament in April, benefitting the non-profit health clinic. Deputy Givens won the longest drive contest, and the team tied for first place before losing to a score card playoff.

*Remembering the Badges Blood Drive*

WCSO participates annually in Battle of the Badges, which kicked off in May. 2021's theme was to remember and honor the 20<sup>th</sup> anniversary of 9/11 with a goal of collecting 2,977 pints of blood – one for every person the country lost that day.



Lt. Nikki Shaver, Supportive Resident, Vicky Haber, Det. Raechel Haber, & Det. Kendylle Cobb

*Davis House DASH*

In April, during Child Abuse Prevention Month, WCSO employees and other supporters participated in the Davis House DASH 5K, benefitting the Davis House Child Advocacy Center.



Photo Credit: Spring Hill Academy Preschool and Elementary

*Community Helper Week School Visit*  
Crime Prevention Deputy David Grisham visits a local preschool and makes some new friends.

*Citizens' Assurance Program*

Sheriff Dusty Rhoades, Deputy David Grisham, Chief Deputy Mark Elrod, and Lt. Sammie Baker staff an info booth with CAP volunteers at the Williamson County Enrichment Center.





Traffic Cpl. Jimmy Gillam demonstrates equipment



Sheriff Rhoades with Swift Water Rescue Team equipment

### *The Grove Community Meet and Greet*



Chief Mark Elrod



Chief Roddy Parker and Sheriff Dusty Rhoades speak to residents.

### *Farmstead Subdivision Meet and Greet* WCSO and Nolensville PD spent time with the neighborhood in July



SRO Sgt. Brant Pewitt

*Shop with a Cop*  
Morris Heithcock Fraternal Order of Police Lodge #41 held their annual Shop with a Cop – Back to School event in July. Children from pre-screened families were selected to do their back to school shopping thanks to generous local donations from both businesses and residents.



Sheriff Dusty Rhoades



Sergeant Becky Coyle



Deputy Jim Zahn



Deputies Shoshonna Shoap and William Martinez work the WCSO booth inside the fair



**Williamson County Fair**  
 The county fair returned August 6-14, 2021 with this theme: We're Excited to See You! WCSO devotes a lot of planning and operational hours to keep everyone safe while they are having a blast.



**September 11<sup>th</sup> Ceremony**  
 WCSO and Franklin Police and Fire Departments joined for a ceremony on the steps of the Historic County Courthouse to commemorate the 20<sup>th</sup> anniversary of the terrorist attacks.



**Wounded Warrior Project Soldier Ride**  
 Deputies escorted the group through Leiper's Fork to Maury County during their October ride.



Det. Chris Shoap and Deputies Stephen Graham, Blake Simoneaux, & Bryan Welch

**First Place Finish**  
 Det. Chris Shoap won the longest drive contest and the whole team won first place representing WCSO in a golf tournament benefitting Page High Baseball in October.



Sheriff Dusty Rhoades and Chief Roddy Parker

**National Faith and Blue Event**  
 WCSO partnered with Nolensville PD and Ebenezer U.M.C. for this October event.



Photo Credits: Town of Nolensville



Deputy Daniel Soto, NPD Asst. Chief Mike Terns, Cpl. Jimmy Gillam

**First Responders Wear Pink Initiative**  
 During the month of October, Sheriff Rhoades asked personnel to join him in wearing pink ribbon lapel pins at work to aid in breast cancer awareness. Pins were provided by the American Cancer Society to interested first responders to support their initiative. 1 in 8 women will be diagnosed with breast cancer in their lifetime.



Keeping the Grinch in custody during the parade



The Grinch makes an appearance



Traffic Deputy Cody Richardson and Sheriff Rhoades

*Spreading holiday cheer out on patrol*



*Franklin Christmas Parade*



Traffic Unit motorcycles give an escort

### *Leiper's Fork Christmas Parade*



Deputy Hayden Smith & K-9 Titus



Sheriff and Mrs. Rhoades wave to the crowds



Deputy Poston shops with a family



Deputy William Martinez on a snack break

*Shop with a Cop*  
Morris Heithcock  
Fraternal Order of  
Police Lodge #41's  
annual December  
event



Cpl. Joe Burns and Deputy Kristian Wernet strike up a conversation



## Project LifeSaver



### Program Highlight

Our office averages a dozen clients who are visited by program coordinators each 45-60 days for equipment and battery maintenance. This also gives them time to build relationships and familiarity with the clients and their families.



Warrants Cpl. Joe Burns and Warrants Deputy Bryan Welch demonstrate Project Lifesaver equipment

WCSO participates with Project Lifesaver International, outfitting clients (those with Alzheimer's, Dementia, Autism, Down Syndrome, or other cognitive conditions that cause wandering) with a transmitter on an individualized frequency. If a client goes missing, a team deploys to the area and uses radio frequency to locate their position more quickly – thereby greatly reducing risks of injury or death. In 2021, several tracks were performed and clients were located in under 20 minutes each time.

## Sheriff's Office Citizens Academy

This free nine-week academy is designed to educate residents and/or business owners ages 21 and older on how the Williamson County Sheriff's Office operates. Academy instructors include both WCSO personnel and guest speakers, teaching in their areas of expertise.

*Citizens Academy was suspended during 2021 due to COVID-19, but is expected to resume in the fall of 2022.*

## Citizens' Assurance Program

This free program provides the security of daily contact via phone call to those without relatives or who live alone. Volunteers make the phone calls between dedicated hours every morning. Our outreach program continued in 2021 with thirteen local residents enrolled.



Program coordinator Vickie Pedrick serves treats at a previous luncheon

*Traditionally, there is an annual luncheon with the participants and volunteers, which was suspended during 2021 to limit COVID-19 exposure risks.*

## Rx Drug Disposal Program

Prescription drugs can be dropped off in the Sheriff's Office lobby weekdays 8:00 a.m. – 4:00 p.m. in our marked disposal bin.

We also participate in DEA National Rx Take-Back events out in the community several times a year.



SRO Deputies Kirk Russell and Rob Lea



SRO Deputies Bryan Bean and Rob Lea



### Program Highlight

Just over **1,168 pounds** of unused or expired prescription drugs were collected and safely destroyed in 2021.

That's almost an **11%** increase from 2020.

*Thank you for your safe disposals!*

## Handgun Shooting and Safety Class



Range instruction

This free class meets for classroom and range sessions multiple times per week for three weeks. It is designed for residents who are new to handgun shooting or want to learn more on the subject.

## Community Support

The support shown to us by this community we serve is overwhelming and never taken for granted. Thank you for the continued trust and encouragement we receive from you.

*The Sheriff's Office would like to express particular gratitude to these community members for their time, kindness, and generosity in 2021:*

*Toyota of Cool Springs  
McDaniel Farms & Estates  
Daniel Clubb  
The Starbuck Family  
Clearview Baptist Church  
Tollgate Village  
June Griffin*



The Starbuck Family surprised deputies working in Patrol and Detention on the holiday with turkey, dressing and all the fixings



Chief Elrod, June Griffin, and Sheriff Rhoades with her framed Bill of Rights



Jennie Ross & Sheriff Rhoades with 300 treat bags courtesy of Clearview Baptist Church



Tricia, Miller, and Lincoln with 300 snack bags for our personnel, packaged by McDaniel Farms & Estates residents

**Dear Williamson County Sherriff's Office,**

**The residents at McDaniel Farms and Estates, located in College Grove off of McDaniel Road, wanted to say THANK YOU for all you do to keep our neighborhood and families safe. We appreciate the time you take to patrol our streets, look into activities that don't seem quite right and overall, provide us with a feeling of protection. We are fortunate to have you as part of our "team"!**

**As a way to show our appreciation, the neighborhood came together to make you all snack bags. Each bag contains water and individually wrapped snacks. We had so many neighbors who donated items and came together to put these bags together—we did have some "little helpers" pack bags, so some of you may have quite a bit of candy in your bag 😊**

**Again, we are most appreciative that you provide your services to our community. We hope you enjoy the little treat and we look forward to seeing you on our streets!**

**Have a wonderful day and THANK YOU!**

**Your Friends and Neighbors—McDaniel Farms and Estates—College Grove**



Author Daniel Clubb donated copies of his book to deputies to show his "love and respect for them"



Above: SRO Amy Fann is served  
Right: Jennie Ross, Graham Inman, Cpt. Zollicoffer, and Kim Margrave



*The Most Important Meal of the Day*

Clearview Baptist Church generously provided a breakfast of chicken biscuits and fruit for WCSO Deputies and School Resource Officers at the start of the school year in August. They also brought 755 bottles of water to keep everyone hydrated!



SRO Steve Craft eyes a feast



Detective Darren Barnes

## October Blood Drive Honors Detective's Wife

Thursday, October 7, 2021

Blood Assurance hosted a local blood drive to honor leukemia patient Allison Barnes. Allison, the wife of former Franklin Police Officer and current Williamson County Sheriff's Detective Darren Barnes, had recently been diagnosed with the disease. Like many similar patients, Allison required red blood cell and platelet transfusions. Allison's loved ones organized a blood drive as a way to help and give back.

Detective Barnes told Blood Assurance, "I'm blown away by the generosity of our friends and family who took the time to organize this blood drive with Blood Assurance. These donations will help Allison and so many others fighting debilitating diseases like leukemia."

*We are pleased to share that Allison looks to make a full recovery by mid-2022!*

## 2022 Goals & Objectives

1. Replace outdated Taser equipment
2. Research virtual reality training software for law enforcement
3. Enhance and increase recruitment programs
4. Continue design planning for new county jail, sheriff's office, special operations, and gun range facilities
5. Implement several software programs to increase accountability and efficiency to include internal investigations, quartermaster, and field training programs
6. Request several additional school resource officer positions
7. Implement WCSO Award and Commendations Program
8. Fill open field and detention positions
9. Salary and benefit improvement requests to include:
  1. Salary increase for current personnel
  2. Increase employee starting salary
  3. Rectify salary compression where applicable
  4. Incentive pay for specialized units
  1. Increase incentive pay for college degrees



## In Memoriam

"Wherever a beautiful soul has been, there is a trail of beautiful memories."

- Ronald Reagan

### TONEY SUTTON

*Sergeant, Detention (Retired)*

Toney Raymond Sutton, Sr. passed away April 14, 2021, at the age of 70. Sgt. Sutton joined the Williamson County Sheriff's Office in July 1995 and ultimately retired in July 2016. He is remembered fondly by many friends and former co-workers from his 21 years of service in detention. We wish his friends and loved ones comfort, knowing this very nice gentleman is greatly missed.



**Sheriff Robert “Dusty” Rhoades**

**Williamson County Sheriff's Office  
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The 2021 WCSO Annual Report was produced and edited by:  
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